

Table 26
2013-2014 Starting Salaries and Expected 2014-2015 Starting Salaries for Faculty in U.S. and Canadian Departments of Psychology

		U.S. departments ^a						Canadian
		Doctoral			Master's			Doctoral
		Public	Private	All	Public	Private	All	Depts. ^b
Average starting salary in 2013-2014 for a new faculty member who was a new doctorate	Median	\$69,000	\$61,350	\$65,000	\$56,000	*	\$56,000	\$78,000
	10%	\$54,000	\$49,000	\$52,000	\$47,000		\$47,000	*
	25%	\$61,750	\$56,000	\$60,000	\$51,003		\$51,502	
	75%	\$74,500	\$66,000	\$73,500	\$58,000		\$58,250	
	90%	\$80,000	\$75,000	\$79,500	\$67,500		\$67,500	
	Mean	\$67,780	\$61,609	\$66,211	\$55,630		\$55,942	
	S.D.	9,450	8,774	9,599	7,435		7,427	
	N	44	15	59	26	2	28	8
Comparison with 2012-2013 salaries	Mean in 2012-13	\$63,941	\$65,546	\$64,379	\$54,337	*	\$55,528	*
	Mean in 2013-14	\$67,780	\$61,609	\$66,211	\$55,630	*	\$55,942	*
	Percent change in monetary salary	6.00%	-6.01%	2.85%	2.38%	*	0.75%	*
	Percent change in real terms	4.80%	-7.21%	1.65%	1.18%	*	-0.45%	*
Expected salary offered to a new doctorate recipient in 2014-2015	Median	\$67,000	\$65,000	\$66,000	\$54,000	\$60,000	\$54,000	\$79,500
	10%	\$55,000	\$53,170	\$54,000	\$47,000	*	\$46,632	*
	25%	\$60,000	\$60,000	\$60,000	\$50,000		\$50,000	
	75%	\$72,000	\$75,000	\$73,000	\$58,500		\$60,000	
	90%	\$79,000	\$78,800	\$78,800	\$65,000		\$68,000	
	Mean	\$66,801	\$66,357	\$66,686	\$54,987		\$55,580	
	S.D.	8,613	10,085	8,990	6,780		7,120	
	N	135	47	182	42	7	49	8
Expected salary offered to a new faculty with two years postdoctoral experience in 2014-15	Median	\$70,000	\$67,076	\$69,000	\$56,500	\$57,000	\$56,500	\$83,500
	10%	\$56,000	\$55,000	\$56,000	\$48,000	*	\$48,000	*
	25%	\$63,500	\$63,000	\$63,000	\$50,000		\$50,000	
	75%	\$75,000	\$78,000	\$76,235	\$60,653		\$61,000	
	90%	\$82,000	\$81,500	\$81,500	\$66,000		\$68,000	
	Mean	\$69,665	\$70,166	\$69,789	\$56,582		\$57,029	
	S.D.	9,092	11,756	9,786	7,311		7,622	
	N	137	45	182	42	8	50	8

Source: 2013-2014 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: The *N*s refer to the number of departments that provided the information.

^a Reported are nine-10-month salaries.

^b Reported are 11-12-month salaries in Canadian dollars.

*There was an insufficient *N* of faculty for analysis.