

Table 27
2013-2014 Salaries and Benefits for Department Chairs in U.S. and Canadian Departments of Psychology

		U.S. departments ^a						Canadian
		Doctoral			Master's			Doctoral
		Public	Private	All	Public	Private	All	Depts. ^b
Salary of the department chair	Median	\$115,105	\$114,919	\$115,105	\$86,338	\$70,100	\$86,325	\$150,000
	10%	\$82,757	\$80,445	\$82,400	\$64,778	*	\$61,800	*
	25%	\$94,137	\$95,907	\$94,944	\$73,216		\$70,100	
	75%	\$136,772	\$139,530	\$137,193	\$95,579		\$96,732	
	90%	\$180,216	\$189,000	\$180,472	\$106,802		\$108,934	
	Mean	\$124,298	\$122,694	\$123,897	\$84,915		\$85,050	
	S.D.	46,893	39,623	45,090	17,085		20,845	
	N	144	48	192	44	7	51	9
Comparison with 2012-13 chair salaries	Mean in 2012-13	\$118,961	\$128,612	\$121,726	\$83,499	\$82,440	\$83,202	\$138,020
	Mean in 2013-14	\$124,298	\$122,694	\$123,897	\$84,915	*	\$85,050	*
	Percent change in monetary salary	4.49%	-4.60%	1.78%	1.70%	*	2.22%	*
	Percent change in real terms	3.29%	-5.80%	0.58%	0.50%	*	1.02%	*
Months of summer salary	Median	2.00	2.00	2.00	1.50		1.75	n/a
	10%	1.00	1.00	1.00	1.00		1.00	
	25%	2.00	2.00	2.00	1.00		1.00	
	75%	3.00	2.00	3.00	2.00		2.00	
	90%	3.00	3.00	3.00	3.00		3.00	
	Mean	2.10	2.00	2.08	1.70		1.72	
	S.D.	.76	.60	.74	.80		.77	
	N	62	12	74	15	1	16	0
Additional stipend	Median	\$10,000	\$15,000	\$10,000	\$5,000	\$4,750	\$5,000	\$10,000
	10%	\$4,200	\$6,000	\$4,500	\$1,000		\$1,000	*
	25%	\$6,000	\$10,000	\$7,100	\$3,000		\$3,300	
	75%	\$15,000	\$24,000	\$17,256	\$7,590		\$8,295	
	90%	\$24,000	\$36,000	\$25,000	\$12,000		\$11,000	
	Mean	\$12,129	\$17,563	\$13,426	\$6,290		\$6,135	

	S.D.	7,892	11,404	9,087	4,868		4,531	
	N	67	21	88	15	5	20	7

Benefits received by the department chair^c

	U.S. departments						Canadian
	Doctoral			Masters			Doctoral
	Public	Private	All	Public	Private	All	Departments
	%	%	%	%	%	%	%
Assistant chair position	52	49	51	30	13	28	30
Tenure-track	43	41	42	28	13	26	20
Extra secretarial support	37	45	39	28	13	26	50
Extra grad assistants	18	22	19	9	0	7	20
Summer salary	43	24	39	37	13	33	n/a
Other stipend	48	47	48	35	63	39	70
Reduced teaching load	80	84	81	78	88	80	100
Other	8	6	8	0	13	2	20

Source: 2013-2014 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: The *Ns* refer to the number of departments that provided the information.

^a Reported are nine-10-month salaries.

^b Reported are 11-12-month salaries in Canadian dollars.

^c Included are those departments that provided information on the salaries for department chairs. Percentages exceed 100 percent, given that individuals may receive multiple types of benefits.

* There was an insufficient number of respondents for analysis.