

Table 29  
2013-2014 Determinants of Salary Raises for Faculty in U.S. Graduate Departments of Psychology

			New England	Mid Atlantic	East North Central	West North Central	South Atlantic	East South Central	West South Central	Mountain	Pacific
			%	%	%	%	%	%	%	%	%
Doctoral	Public	Promotion	100	64	59	50	44	45	38	47	71
		Other merit increase	50	27	52	56	41	55	62	60	50
		Standard adjustment	0	9	41	28	31	45	15	40	79
		Union	50	55	26	6	6	0	0	7	14
		Other raise	50	18	26	39	34	18	8	20	36
	Private	Promotion	29	50	38	0	46	100	33	100	40
		Other merit increase	57	40	50	0	54	100	100	100	60
		Standard adjustment	43	40	38	0	15	100	0	0	60
		Union	0	10	0	0	8	0	0	0	0
		Other raise	14	30	13	0	15	0	0	50	20
Master's	Public	Promotion	0	67	100	0	20	17	22	0	25
		Other merit increase	0	0	75	25	0	33	78	50	0
		Standard adjustment	100	33	75	75	40	50	22	0	50
		Union	0	67	0	38	20	0	0	50	38
		Other raise	0	0	25	0	0	17	0	0	13
	Private	Promotion	0	0	0	0	50	0	0	0	50
		Other merit increase	0	25	0	0	50	0	0	0	50
		Standard adjustment	0	25	0	0	50	0	0	0	100
		Other raise	0	25	0	0	50	0	0	0	50

Source: 2013-2014 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Information on salary increases and reductions pertains to those that were effective in 2013-2014. Percentages are column percentages and may not total to 100 percent given that raises were often determined by multiple factors.