

Table 30  
2013-2014 Salaries for Full-time Faculty in U.S. Doctoral and Master's Departments of Psychology by  
Gender, Rank, and Years in Rank

|                         |       |        | Full professor         |               |              |                         | Associate professor   |              |                         | Assistant prof.       |                         |
|-------------------------|-------|--------|------------------------|---------------|--------------|-------------------------|-----------------------|--------------|-------------------------|-----------------------|-------------------------|
|                         |       |        | 12 or<br>more<br>years | 6-11<br>years | 3-5<br>years | Less<br>than 3<br>years | 6 or<br>more<br>years | 3-5<br>years | Less<br>than 3<br>years | 3 or<br>more<br>years | Less<br>than 3<br>years |
| Doctoral<br>departments | Men   | Median | 122,006                | 109,952       | 107,682      | 93,671                  | 79,903                | 79,743       | 77,992                  | 71,977                | 70,000                  |
|                         |       | 25%    | 101,300                | 95,000        | 89,359       | 81,521                  | 68,747                | 73,887       | 70,200                  | 64,603                | 63,463                  |
|                         |       | 75%    | 156,562                | 137,600       | 125,768      | 109,495                 | 90,769                | 92,110       | 88,452                  | 79,191                | 78,804                  |
|                         |       | Mean   | 133,365                | 118,214       | 113,052      | 103,327                 | 81,355                | 83,531       | 80,201                  | 72,052                | 71,290                  |
|                         |       | SD     | 44,805                 | 34,243        | 33,068       | 34,529                  | 16,649                | 19,821       | 15,984                  | 12,428                | 12,731                  |
|                         |       | N      | 630                    | 237           | 121          | 140                     | 272                   | 179          | 181                     | 189                   | 198                     |
|                         | Women | Median | 130,363                | 107,537       | 101,200      | 90,408                  | 79,617                | 79,650       | 75,669                  | 68,640                | 66,950                  |
|                         |       | 25%    | 105,026                | 91,327        | 87,305       | 81,220                  | 68,586                | 71,037       | 66,237                  | 61,455                | 60,265                  |
|                         |       | 75%    | 163,892                | 128,557       | 120,589      | 107,060                 | 88,344                | 88,353       | 86,364                  | 77,488                | 73,800                  |
|                         |       | Mean   | 137,699                | 115,738       | 107,777      | 97,513                  | 80,590                | 81,000       | 76,719                  | 69,813                | 66,942                  |
|                         |       | SD     | 43,091                 | 36,547        | 29,656       | 24,017                  | 15,153                | 15,624       | 14,523                  | 11,971                | 10,640                  |
|                         |       | N      | 216                    | 143           | 91           | 126                     | 219                   | 166          | 192                     | 283                   | 259                     |
| Master's<br>departments | Men   | Median | 88,376                 | 83,519        | 80,265       | 84,890                  | 68,303                | 63,310       | 64,556                  | 56,768                | 57,586                  |
|                         |       | 25%    | 81,791                 | 77,721        | 76,309       | 73,351                  | 64,042                | 56,127       | 59,554                  | 51,450                | 51,750                  |
|                         |       | 75%    | 100,473                | 96,225        | 87,237       | 93,986                  | 74,447                | 69,311       | 70,416                  | 64,000                | 61,317                  |
|                         |       | Mean   | 92,527                 | 89,046        | 82,437       | 85,209                  | 70,922                | 64,221       | 65,898                  | 56,992                | 57,022                  |
|                         |       | SD     | 15,650                 | 18,456        | 11,436       | 14,406                  | 12,820                | 8,411        | 8,687                   | 8,500                 | 6,347                   |
|                         |       | N      | 56                     | 27            | 19           | 19                      | 34                    | 33           | 25                      | 37                    | 12                      |
|                         | Women | Median | 90,996                 | 79,481        | 73,010       | 73,363                  | 67,713                | 64,216       | 63,759                  | 58,444                | 55,195                  |
|                         |       | 25%    | 85,868                 | 70,100        | 68,987       | 68,840                  | 62,335                | 59,927       | 60,704                  | 55,000                | 52,000                  |
|                         |       | 75%    | 104,819                | 88,600        | 84,696       | 80,758                  | 74,187                | 71,351       | 69,095                  | 63,365                | 57,500                  |
|                         |       | Mean   | 96,496                 | 81,400        | 80,733       | 76,003                  | 69,464                | 65,293       | 64,406                  | 59,344                | 56,052                  |
|                         |       | SD     | 27,702                 | 14,814        | 21,108       | 11,601                  | 12,890                | 10,427       | 5,823                   | 7,026                 | 6,428                   |
|                         |       | N      | 20                     | 30            | 17           | 14                      | 38                    | 25           | 28                      | 51                    | 38                      |

Source: 2013-2014 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: All salaries are nine-10-month salaries. Salaries for lecturers/instructors are not reported, given that the *Ns* of faculty are insufficient for analysis.