

Table 35  
2013-2014 Measures Implemented by Departments as a Result of Budget Constraints over Past Two Years

	U.S. departments						Canadian
	Doctoral			Master's			Doctoral
	Public	Private	All	Public	Private	All	Depts.
N =	142	48	190	46	8	54	8
	100%	100%	100%	100%	100%	100%	100%
None, department was not affected	33%	42%	35%	28%	25%	28%	25%
Salary freezes/reductions	32%	27%	31%	26%	25%	26%	38%
Hiring freezes/reductions	25%	23%	25%	37%	38%	37%	25%
Staff reductions	18%	8%	16%	11%	13%	11%	38%
Faculty reductions	6%	0%	4%	7%	0%	6%	0%
Faculty furloughs	6%	0%	5%	4%	0%	4%	0%
Other measure(s)	39%	25%	36%	39%	50%	41%	63%

Source: 2013-2014 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Multiple responses were allowed; therefore, total percentages will not sum to 100 percent.