

Table 5

2013-2014 Salaries for Full-time Faculty in U.S. Doctoral Departments of Psychology by Region, Rank, and Years in Rank

			Median	10%	25%	75%	90%	Mean	SD	N
All U.S. regions	Full professor	12 or more years	124,277	86,500	102,316	158,227	193,000	134,428	44,381	847
		6-11 years	108,592	81,920	93,080	132,173	164,864	117,282	35,100	380
		3-5 years	105,423	78,749	89,128	125,056	148,676	110,787	31,684	212
		Less than 3 years	92,035	74,077	81,341	108,271	140,004	100,520	30,054	267
		All years	111,889	81,188	92,932	143,052	180,000	122,240	40,882	1,728
	Associate professor	6 or more years	79,702	63,993	68,598	89,212	100,000	81,014	15,987	491
		3-5 years	79,743	64,076	71,776	90,397	101,201	82,314	17,944	345
		Less than 3 years	76,689	61,000	67,226	87,192	97,213	78,408	15,328	373
		All years	78,771	63,011	69,477	88,512	99,760	80,573	16,395	1,228
	Assistant professor	3 or more years	69,407	55,723	62,877	78,384	86,100	70,710	12,192	472
		Less than 3 years	67,870	53,956	61,350	75,480	82,820	68,848	11,757	459
		All years	68,908	54,880	62,000	77,100	84,076	69,768	12,030	946
	All ranks	All years	83,822	60,096	69,680	107,840	146,565	94,440	37,873	4,080
New England	Full professor	12 or more years	132,639	103,210	109,203	189,000	211,507	148,781	46,802	14
		6-11 years	106,532	78,335	81,500	136,408	164,291	119,346	53,757	12
		3-5 years								3
		Less than 3 years	114,000							6
		All years	111,000	79,000	87,066	164,291	208,649	129,413	48,946	35
	Associate professor	6 or more years	87,258	72,000	76,115	97,494	111,723	89,432	17,606	24
		3-5 years								4
		Less than 3 years	70,649							8
		All years	83,698	63,246	72,544	98,795	111,723	86,807	18,656	36
	Assistant professor	3 or more years	67,446	51,874	55,000	84,574	87,465	69,192	16,649	13
		Less than 3 years	88,364							8
		All years	73,000	54,000	55,000	87,465	93,500	72,467	17,646	21
	All ranks	All years	87,066	55,000	72,900	108,354	152,417	97,002	40,815	99
Mid Atlantic	Full professor	12 or more years	140,679	105,599	118,994	181,044	217,345	153,578	47,988	126
		6-11 years	127,984	102,761	108,684	156,725	182,996	135,237	33,888	38
		3-5 years	122,000	101,694	108,408	146,696	209,367	135,119	42,827	20
		Less than 3 years	102,348	78,293	96,315	147,528	185,200	119,548	38,132	17
		All years	135,951	102,131	114,300	169,159	203,994	145,396	45,513	201
	Associate professor	6 or more years	96,966	74,028	85,405	102,945	119,031	96,495	18,669	56
		3-5 years	93,030	78,909	83,801	99,406	137,720	100,376	29,658	40
		Less than 3 years	91,142	76,182	80,130	102,006	109,999	93,436	20,854	44
		All years	93,534	76,457	83,878	101,782	121,065	96,643	22,946	140
	Assistant professor	3 or more years	81,694	56,763	71,073	88,700	97,000	79,900	14,650	54
		Less than 3 years	78,652	57,260	65,000	84,892	99,171	77,518	16,934	56
		All years	80,014	57,066	67,188	87,444	97,950	78,687	15,827	110

	All ranks	All years	98,625	60,000	80,359	130,287	178,039	109,570	46,026	484
East North Central	Full professor	12 or more years	123,798	89,098	104,552	165,799	197,654	138,187	50,095	170
		6-11 years	107,649	85,856	92,000	137,912	174,960	117,522	33,290	106
		3-5 years	104,096	82,277	90,642	124,228	148,095	112,344	32,574	40
		Less than 3 years	89,294	73,809	77,700	113,300	140,412	99,420	30,373	71
		All years	111,000	81,092	91,230	143,437	185,000	122,743	43,572	387
	Associate professor	6 or more years	78,477	64,062	70,314	87,457	99,491	80,168	13,363	99
		3-5 years	76,747	60,756	69,820	91,037	101,500	79,766	14,830	64
		Less than 3 years	75,064	62,835	67,997	84,525	90,528	76,972	12,859	73
		All years	77,609	63,126	69,070	87,398	96,187	79,071	13,642	236
	Assistant professor	3 or more years	71,419	57,986	64,640	76,476	81,750	70,869	9,672	122
		Less than 3 years	67,328	57,222	62,000	74,838	80,800	68,193	9,330	88
		All years	70,000	57,330	63,819	76,000	81,606	69,748	9,599	210
	All ranks	All years	83,457	61,892	70,625	108,709	148,224	95,386	39,568	863
West North Central	Full professor	12 or more years	111,938	84,622	92,343	156,021	176,972	124,930	41,907	79
		6-11 years	110,147	87,066	98,029	120,651	139,913	113,228	22,915	33
		3-5 years	97,328	72,422	79,083	107,868	118,731	97,438	20,879	22
		Less than 3 years	94,793	67,841	76,030	103,000	126,000	93,956	23,434	26
		All years	103,332	80,136	89,901	126,750	165,762	113,703	35,696	160
	Associate professor	6 or more years	72,328	64,214	65,832	83,983	93,361	78,380	19,599	46
		3-5 years	76,473	65,651	72,038	87,360	95,988	80,088	12,414	31
		Less than 3 years	71,851	58,854	67,226	77,202	89,739	72,651	12,194	33
		All years	73,097	63,591	67,226	83,525	94,604	77,142	15,933	110
	Assistant professor	3 or more years	64,603	53,359	61,000	70,000	74,538	64,921	9,426	49
		Less than 3 years	65,280	54,818	60,600	73,000	75,750	65,792	7,711	39
		All years	64,975	54,818	60,800	72,388	75,300	65,307	8,670	88
	All ranks	All years	81,123	61,505	67,513	101,780	136,639	90,391	33,408	360
South Atlantic	Full professor	12 or more years	120,289	88,896	102,311	154,886	185,476	130,911	39,732	191
		6-11 years	106,211	75,494	90,893	129,279	163,562	114,498	34,516	84
		3-5 years	103,853	77,725	84,632	130,185	161,800	109,854	32,414	46
		Less than 3 years	90,086	76,289	81,272	110,000	135,000	99,808	28,471	66
		All years	111,613	80,586	90,352	140,976	169,637	119,369	37,884	390
	Associate professor	6 or more years	80,210	63,686	69,406	88,508	99,672	79,776	13,819	122
		3-5 years	78,674	63,395	70,233	87,377	95,314	78,838	13,941	79
		Less than 3 years	75,853	60,255	66,800	87,161	97,079	77,588	14,547	89
		All years	78,104	62,414	69,014	87,600	97,148	78,849	14,061	290
	Assistant professor	3 or more years	69,970	55,800	62,600	80,913	86,919	70,904	13,023	103
		Less than 3 years	69,530	55,000	64,071	76,500	82,458	69,491	10,378	121
		All years	69,530	55,620	63,756	78,371	84,000	70,147	11,637	225
	All ranks	All years	82,200	59,644	69,340	105,234	141,000	92,032	35,199	951
East South	Full professor	12 or more years	105,821	77,590	87,947	133,325	193,024	118,797	43,994	36
		6-11 years	101,284	91,970	95,029	114,030	123,961	107,528	28,712	13

Central		3-5 years	112,440	72,489	79,377	152,742	171,454	117,102	42,739	12
		Less than 3 years	84,016							8
		All years	100,811	76,590	86,161	121,485	171,454	112,335	39,798	69
	Associate professor	6 or more years	74,179	64,936	66,321	92,492	100,000	78,093	13,556	28
		3-5 years	74,329	64,963	66,837	80,027	88,862	75,281	9,309	17
		Less than 3 years	72,870	60,900	64,783	81,488	87,574	72,573	10,609	26
	Assistant professor	All years	73,885	64,350	66,258	81,940	92,700	75,398	11,694	71
		3 or more years	63,909	51,654	60,009	68,163	75,011	63,998	10,184	34
		Less than 3 years	63,202	50,000	60,000	69,000	77,250	64,343	10,127	38
		All years	63,507	51,654	60,000	68,605	75,011	64,180	10,083	72
West South Central	All ranks	All years	73,603	56,840	64,350	92,700	116,721	82,534	32,021	218
	Full professor	12 or more years	111,994	81,464	94,665	147,357	202,209	126,646	48,288	34
		6-11 years	97,695	68,298	82,617	103,344	142,877	102,184	29,240	18
		3-5 years	86,719	77,261	79,490	103,191	125,592	97,160	30,622	12
		Less than 3 years	96,818	83,225	86,400	109,240	126,428	104,246	30,411	14
		All years	103,030	80,001	87,705	121,590	171,486	112,960	37,436	97
	Associate professor	6 or more years	70,375	59,862	62,910	79,439	86,552	71,925	10,800	33
		3-5 years	77,192	61,248	69,229	83,200	88,380	76,762	11,848	28
		Less than 3 years	70,902	61,500	62,910	79,987	85,851	72,344	10,852	23
		All years	73,946	61,248	67,252	81,800	88,039	74,835	11,996	103
	Assistant professor	3 or more years	61,200	52,705	58,248	69,010	74,941	63,182	8,737	23
		Less than 3 years	60,250	53,000	53,956	64,464	73,000	60,368	7,455	22
		All years	61,404	52,000	55,000	69,010	75,000	63,281	10,101	59
	All ranks	All years	77,071	53,821	62,534	94,745	120,000	83,333	32,757	283
Mountain	Full professor	12 or more years	119,679	85,099	96,515	143,961	164,320	122,046	33,132	87
		6-11 years	96,003	81,189	83,977	124,333	146,248	108,627	30,947	32
		3-5 years	100,259	80,675	89,079	114,854	131,687	105,075	24,150	23
		Less than 3 years	88,223	70,824	84,176	103,299	130,000	100,185	37,783	26
		All years	106,786	80,675	88,223	135,574	154,050	113,783	33,370	168
	Associate professor	6 or more years	76,813	61,058	65,961	84,073	93,872	76,727	13,929	50
		3-5 years	76,911	64,156	70,304	89,743	97,769	80,266	15,563	50
		Less than 3 years	77,980	63,322	67,789	85,518	92,000	77,446	10,652	41
		All years	77,401	63,255	67,691	85,998	95,167	78,191	13,695	141
	Assistant professor	3 or more years	69,880	61,337	66,170	77,409	81,668	71,002	8,296	36
		Less than 3 years	65,600	53,000	57,570	74,980	81,000	66,577	9,765	47
		All years	67,311	55,790	62,499	75,470	81,000	68,496	9,366	83
	All ranks	All years	82,000	60,000	68,598	100,399	137,435	89,803	31,348	407
Pacific	Full professor	12 or more years	132,100	84,252	101,223	166,162	189,050	135,097	38,863	110
		6-11 years	113,000	81,000	102,050	134,710	167,500	124,345	43,951	44
		3-5 years	108,000	91,300	97,129	122,100	140,600	112,115	21,200	34
		Less than 3 years	93,861	81,700	88,000	105,318	122,400	98,841	21,362	33
		All years	115,600	82,305	97,129	148,676	179,500	124,007	37,921	221

	Associate professor	6 or more years	78,900	63,636	72,039	84,000	88,000	77,471	9,438	33
		3-5 years	85,716	71,579	80,804	89,577	105,600	86,811	14,774	32
		Less than 3 years	78,788	55,855	72,950	89,196	101,105	79,315	14,962	36
		All years	81,500	60,976	75,600	88,000	98,800	81,088	13,800	101
	Assistant professor	3 or more years	72,658	64,581	68,925	81,700	85,300	74,879	11,835	38
		Less than 3 years	69,300	52,786	63,140	73,906	82,600	69,013	11,327	40
		All years	70,000	55,446	66,100	80,100	84,076	71,871	11,874	78
	All ranks	All years	91,300	64,908	75,669	117,500	161,135	101,622	37,853	415

Source: 2013-2014 Faculty Salary Survey, APA Center for Workforce Studies and Council of Graduate Departments of Psychology.

Note: Included in this table are only those faculty who hold the doctoral degree and who are in departments of psychology that award the doctoral degree (e.g., psychology departments, educational psychology departments and professional schools of psychology). All salaries are nine-10-month salaries. No statistics are provided where the *N* of faculty is less than five; only the median is provided where the *N* of faculty is between five-10. Salary statistics for lecturers/instructors are not provided, given that the *Ns* are insufficient for analysis, but they are included in the figures for "All ranks." Included in the figures for "All years" are faculty whose rank was specified but whose years in rank was not. For a description of the states included in each region, see [Appendix B](#).