

Table 4. Mean Salaries for Tenured/Tenure-Track Psychology Faculty by Academic Rank for Public Institutions with and without Collective Bargaining Units

2014-2015 Academic Year						
Tenured/Tenure-Track Faculty	Professor	Associate Professor	Assistant Professor	New Assistant Professor	Instructor	All Ranks
Public Institutions: Without Collective Bargaining Units						
Mean	\$90,428	\$68,130	\$58,957	\$58,335	\$48,369	\$72,044
Maximum	\$435,324	\$143,068	\$97,074	\$82,500	\$57,695	\$435,324
Minimum	\$46,175	\$40,664	\$41,040	\$45,000	\$39,780	\$39,780
No. of Faculty	1,269	1,065	856	156	8	3,198
No. of Institutions	174	173	179	91	6	189
Public Institutions: With Collective Bargaining Units						
Mean	\$101,499	\$75,617	\$64,757	\$64,616		\$80,653
Maximum	\$456,252	\$146,000	\$113,333	\$113,333		\$456,252
Minimum	\$58,141	\$50,517	\$45,010	\$48,000		\$45,010
No. of Faculty	699	567	399	81	4	1,669
No. of Institutions	83	83	85	43	4	91