

Table 7. Percentages of Mean Tenured/Tenure-Track Faculty Salaries Earned by Non-Tenure-Track Faculty

2014-2015 Academic Year					
	Professor	Associate Professor	Assistant Professor	Instructor	All Academic Ranks
All institutions	81.8%	93.8%	92.2%	86.2%	76.5%
All Private Institutions	81.6%	94.4%	94.2%	83.4%	81.6%
All Public Institutions	84.5%	92.2%	89.8%	90.2%	71.1%
Public Institutions:					
Without Collective Bargaining	80.4%	93.8%	90.4%	92.3%	70.3%
With Collective Bargaining	88.6%	89.1%	87.6%	NA	72.5%

Note. A comparison between tenured and non-tenured New Assistant Professors could not be made since CUPA-HR coded this academic rank only for tenured/tenure-track faculty.