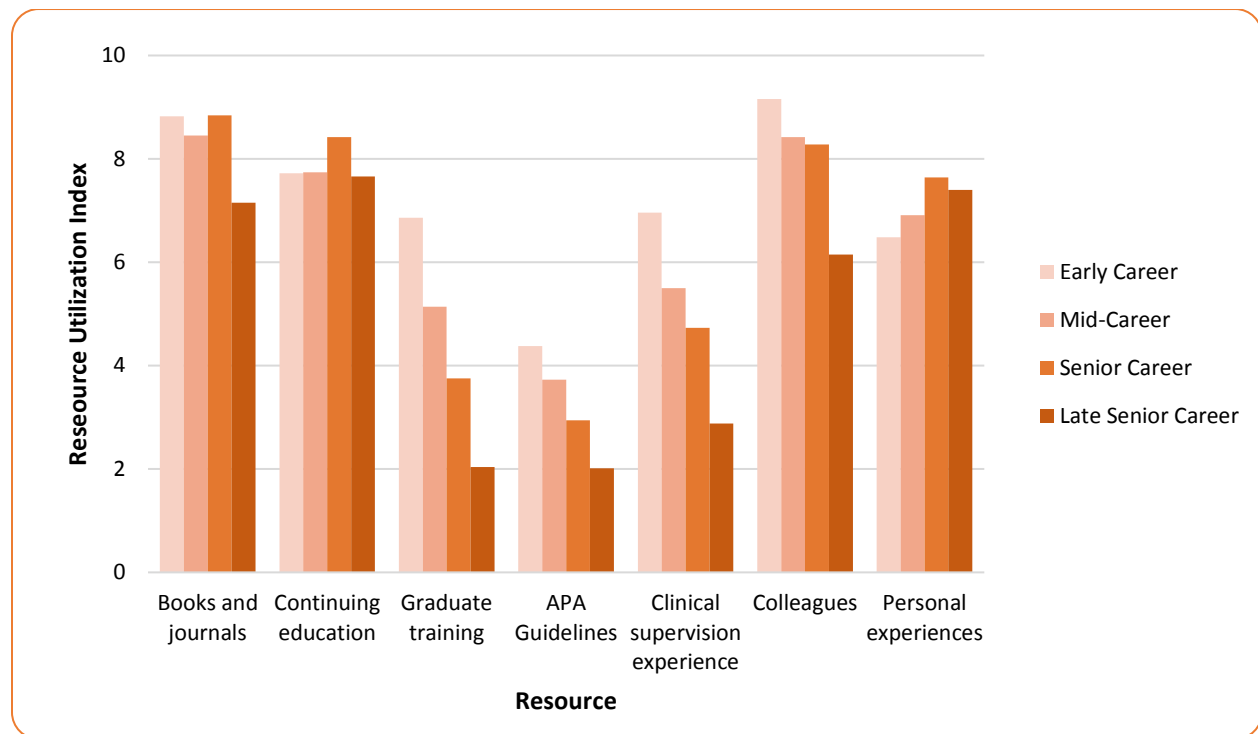


Figure 5. Resources Utilization Index by Type of Resource and Career Stage



Source: 2015 APA Survey of Psychology Health Service Providers. See Table 4 for underlying data and Test Results Table 3 in the appendix for statistical tests.

Note: The resource utilization index represents the mean number of populations (out of 19 total populations) for which each type of resource was utilized to build cultural competence.