

Table 4. Knowledge about Working with Populations and Resource Utilization Index by Type of Resource and Career Stage

Career Stage	Early Career		Mid-Career		Senior Career		Late Senior Career		Total	
Knowledge about Working with Populations	<i>Mean</i>	<i>SD</i>	<i>Mean</i>	<i>SD</i>	<i>Mean</i>	<i>SD</i>	<i>Mean</i>	<i>SD</i>	<i>Mean</i>	<i>SD</i>
Age Populations										
Children	3.16	1.4	3.18	1.4	3.22	1.4	3.15	1.4	3.18	1.4
Adolescent	3.58	1.1	3.69	1.2	3.72	1.1	3.59	1.1	3.65	1.1
Older adult	3.10	1.2	3.16	1.1	3.37	1.1	3.56	1.0	3.30	1.1
Race/Ethnicity Populations										
Black/African American	3.62	0.8	3.51	0.8	3.33	0.9	3.25	0.8	3.42	0.9
Asian	3.26	0.9	3.11	0.9	2.96	0.9	2.89	0.9	3.05	0.9
American Indian/Alaska Native	2.69	1.0	2.56	1.0	2.50	1.0	2.35	1.1	2.52	1.0
Pacific Islander/Native Hawaiian	2.58	1.0	2.31	1.0	2.17	1.0	1.92	1.0	2.24	1.0
Hispanic	3.60	0.9	3.42	0.9	3.33	0.9	3.21	0.9	3.39	0.9
Sexual Orientation & Gender Identity Populations										
Gay/lesbian/bisexual	3.61	0.8	3.51	1.0	3.48	0.9	3.34	0.9	3.48	0.9
Transgender	2.79	1.1	2.58	1.1	2.55	1.1	2.28	1.0	2.55	1.1
Clients with Chronic Conditions & Disabilities										
Clients living in poverty	3.64	1.0	3.37	1.1	3.14	1.1	2.89	1.1	3.25	1.1
Clients living with chronic illness	3.77	1.1	3.71	1.0	3.79	1.0	3.61	1.0	3.72	1.0
Clients with physical disabilities	3.47	1.1	3.40	1.1	3.54	1.0	3.34	1.1	3.44	1.1
Clients with intellectual disabilities	3.19	1.6	3.09	1.2	3.1	1.2	2.87	1.2	3.06	1.2
Clients with cognitive disabilities	3.39	1.1	3.27	1.2	3.29	1.1	3.08	1.2	3.26	1.5
Other Populations										
Military	3.09	1.3	2.87	1.2	2.91	1.2	2.98	1.2	2.95	1.2
Immigrant	2.83	1.1	2.70	1.1	2.54	1.0	2.41	1.0	2.61	1.1
Rural	3.22	1.2	3.06	1.2	3.13	1.2	3.04	1.2	3.11	1.2
Religious	3.44	1.0	3.40	1.1	3.40	1.1	3.30	1.0	3.39	1.0
Type of Resource	<i>Mean</i>	<i>SD</i>	<i>Mean</i>	<i>SD</i>	<i>Mean</i>	<i>SD</i>	<i>Mean</i>	<i>SD</i>	<i>Mean</i>	<i>SD</i>
Books and journals	8.82	6.3	8.45	6.0	8.84	6.2	7.15	6.0	8.33	6.2
Continuing education	7.72	6.0	7.74	5.7	8.42	5.7	7.66	5.8	7.91	5.8
Graduate training	6.86	6.7	5.14	5.6	3.75	4.9	2.04	3.5	4.37	5.5
APA Guidelines	4.38	6.0	3.73	5.4	2.94	4.8	2.01	4.1	3.23	5.2
Clinical supervision experience	6.96	6.4	5.50	5.9	4.73	5.6	2.88	4.8	4.97	5.9
Colleagues	9.16	6.4	8.42	6.3	8.28	6.09	6.15	5.9	7.99	6.3
Personal experiences	6.48	6.1	6.91	5.8	7.64	6.12	7.40	5.8	7.14	6.0

Source: 2015 APA Survey of Psychology Health Service Providers. See Test Results Table 3 in the appendix for statistical tests.

Note: Missing values were excluded prior to analysis. The resource utilization index represents the mean number of populations (out of 19 total populations) for which each type of resource was utilized to build cultural competence.