

Table 4. Mean Salaries for Tenured/Tenure-Track Psychology Faculty by Academic Rank for Public Institutions with and without Collective Bargaining Units, 2015-16

2015-2016 Academic Year						
Tenured/Tenure-Track Faculty	Professor	Associate Professor	Assistant Professor	New Assistant Professor	Instructor	All Ranks
Public Institutions: Without Collective Bargaining Units						
Mean	\$92,015	\$69,026	\$59,731	\$60,442	\$50,402	\$73,066
Maximum	\$446,382	\$143,068	\$121,582	\$85,000	\$64,667	\$446,382
Minimum	\$52,000	\$48,316	\$42,027	\$43,008	\$42,000	\$42,000
No. of Faculty	1,133	984	853	134	11	2,981
No. of Institutions	169	165	177	91	8	182
Public Institutions: With Collective Bargaining Units						
Mean	\$103,708	\$78,344	\$65,841	\$66,189	\$56,118	\$82,343
Maximum	\$471,031	\$152,723	\$100,264	\$82,000	\$72,224	\$471,031
Minimum	\$51,169	\$47,525	\$45,018	\$45,018	\$34,957	\$34,957
No. of Faculty	827	649	459	78	6	1,941
No. of Institutions	95	90	93	47	5	99