

Table 7. Percentages of Mean Tenured/Tenure-Track Psychology Faculty Salaries Earned by Non-Tenure-Track Psychology Teaching Faculty, 2015-16

2015-2016 Academic Year					
	Professor	Associate Professor	Assistant Professor	Instructor	All Academic Ranks
All institutions	84.4%	91.3%	92.1%	92.3%	77.4%
All Private Institutions	84.2%	91.3%	93.3%	91.2%	81.4%
All Public Institutions	88.9%	91.8%	90.6%	92.9%	73.0%
Public Institutions:					
Without Collective Bargaining	81.1%	95.2%	90.2%	91.5%	72.1%
With Collective Bargaining	95.7%	87.1%	90.6%	98.8%	75.2%

Note. A comparison between tenured and non-tenured New Assistant Professors could not be made since CUPA-HR coded this academic rank only for tenured/tenure-track faculty.