

## Appendix B: Supporting Data for Figures

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**Table 1. Comparison of 2015-16 and 2016-17 Median Salaries by Academic Rank and Carnegie Classification of Institution (Supporting Table for Figure 1)**

PROFESSOR				ASSOCIATE PROFESSOR			
	2015-16	2016-17	Percent Change		2015-16	2016-17	Percent Change
Doctoral	\$109,277	\$111,930	2.4%	Doctoral	\$78,839	\$80,330	1.9%
Master's	\$85,705	\$84,954	-0.9%	Master's	\$66,774	\$67,753	1.5%
Baccalaureate	\$80,565	\$83,149	3.2%	Baccalaureate	\$65,047	\$64,611	-0.7%
ASSISTANT PROFESSOR				NEW ASSISTANT PROFESSOR			
	2015-16	2016-17	Percent Change		2015-16	2016-17	Percent Change
Doctoral	\$68,706	\$70,922	3.2%	Doctoral	\$68,693	\$68,503	-0.3%
Master's	\$58,579	\$58,766	0.3%	Master's	\$57,581	\$57,500	-0.1%
Baccalaureate	\$55,511	\$56,506	1.8%	Baccalaureate	\$53,540	\$55,500	3.7%

Note: 2015-16 salaries adjusted for inflation (2016 CPI)

**Table 2. Median Salaries for Tenured/Tenure-Track Faculty in Non-Psychology Social Science Disciplines by Academic Rank and Carnegie Classification of Institution, 2016-17 (Supporting Table for Figure 9)**

2016-2017 Academic Year					
Tenured/Tenure-Track Faculty, SOCIAL SCIENCES CIP=45	Professor	Associate Professor	Assistant Professor	New Assistant Professor	Instructor
Public Institutions					
<b>Median</b>	<b>\$93,517</b>	<b>\$72,627</b>	<b>\$61,750</b>	<b>\$63,699</b>	<b>\$53,982</b>
Maximum	\$391,202	\$345,000	\$557,746	\$140,000	\$94,000
Minimum	\$40,070	\$39,544	\$34,174	\$44,500	\$37,565
No. of Faculty	3,120	3,073	1,909	290	16
No. of Institutions	251	248	239	118	14
Private Independent Institutions					
<b>Median</b>	<b>\$103,196</b>	<b>\$78,707</b>	<b>\$67,155</b>	<b>\$65,334</b>	<b>\$58,084</b>
Maximum	\$289,000	\$191,906	\$187,364	\$125,000	\$95,699
Minimum	\$50,200	\$40,037	\$31,661	\$51,500	\$45,000
No. of Faculty	777	766	468	58	7
No. of Institutions	110	116	107	32	5
Private Religious Institutions					
<b>Median</b>	<b>\$83,735</b>	<b>\$67,176</b>	<b>\$59,583</b>	<b>\$63,000</b>	<b>N/A</b>
Maximum	\$281,150	\$169,645	\$136,300	\$112,000	N/A
Minimum	\$49,391	\$36,911	\$40,600	\$136,300	N/A
No. of Faculty	587	685	382	50	4
No. of Institutions	143	144	124	35	4

**Table 3. Mean Faculty Salaries Across other STEM Disciplines or Disciplines where Psychologists may be Employed (e.g., Education; Health Professions and Related Programs), 2016-17 (Supporting Table for Figure 10)**

Classification	Academic Ranks	Biological and biomedical sciences	Business, management, marketing, and related support services	Computer and information sciences and support services	Education	Engineering	Engineering technologies and engineering-related fields	Health professions and related programs	Mathematics and statistics	Physical sciences	Psychology
Doctoral	New Assistant Professor	73,000	127,000	95,000	65,167	86,966	75,212	75,761	75,000	72,000	69,340
	Assistant Professor	72,964	122,765	90,295	65,900	86,852	74,699	76,611	73,151	73,226	71,400
	Associate Professor	84,104	126,362	104,916	77,367	99,979	82,391	91,411	81,624	82,245	80,330
	Professor	112,792	150,886	133,021	102,819	133,411	105,096	118,261	106,231	111,924	111,930
Masters	New Assistant Professor	58,000	100,000	75,000	58,250	75,500	65,000	66,186	61,000	60,000	57,500
	Assistant Professor	59,168	92,097	79,468	58,911	78,388	66,674	68,707	58,765	60,318	59,236
	Associate Professor	67,735	98,390	89,313	68,624	89,769	79,541	79,590	67,456	68,579	67,753
	Professor	83,916	108,989	106,980	85,432	107,988	93,615	94,094	84,668	85,731	84,954
Baccalaureate	New Assistant Professor	55,200	77,053	81,250	53,333	71,000	***	62,606	62,000	58,250	55,500
	Assistant Professor	56,871	70,401	65,245	56,206	67,000	56,952	63,434	57,432	58,043	58,509
	Associate Professor	64,799	77,948	76,849	64,706	80,590	63,176	72,165	65,801	65,723	64,611
	Professor	77,729	91,945	90,560	74,959	98,250	71,416	87,666	82,208	80,881	83,149

\*\*\* 4 or fewer institutions reported