

Table 4. Median Salaries for Tenured/Tenure-Track Psychology Faculty by Academic Rank for Public Institutions with and without Collective Bargaining Units, 2016-17

| 2016-2017 Academic Year | | | | | | |
|---|-----------------|---------------------|---------------------|-------------------------|-------------|-----------------|
| Tenured/Tenure-Track Faculty | Professor | Associate Professor | Assistant Professor | New Assistant Professor | Instructor | All Ranks |
| Public Institutions: Without Collective Bargaining Units | | | | | | |
| Median | \$86,672 | \$68,413 | \$59,705 | \$62,000 | N/A* | \$72,109 |
| Maximum | \$182,086 | \$102,395 | \$97,831 | \$85,340 | N/A | \$138,669 |
| Minimum | \$58,680 | \$45,839 | \$42,586 | \$43,008 | N/A | \$46,175 |
| No. of Faculty | 1118 | 942 | 767 | 108 | 3 | 2938 |
| No. of Institutions | 152 | 152 | 106 | 64 | 3 | 167 |
| Public Institutions: With Collective Bargaining Units | | | | | | |
| Median | \$97,610 | \$76,812 | \$65,762 | \$62,000 | N/A | \$83,266 |
| Maximum | \$257,283 | \$109,635 | \$91,312 | \$93,237 | N/A | \$160,361 |
| Minimum | \$54,360 | \$54,240 | \$46,568 | \$49,401 | N/A | \$50,404 |
| No. of Faculty | 803 | 558 | 373 | 50 | 4 | 1788 |
| No. of Institutions | 89 | 84 | 80 | 32 | 4 | 93 |

* Cells for instructor salaries are suppressed due to sample sizes of five or less.