

Table 4. Median Salaries for Tenured/Tenure-Track Psychology Faculty by Academic Rank for Public Institutions with and without Collective Bargaining Units, 2017-18

2017-2018 Academic Year						
Tenured/Tenure-Track Faculty	Professor	Associate Professor	Assistant Professor	New Assistant Professor	Instructor	All Ranks
Public Institutions: Without Collective Bargaining Units						
Median	\$85,739	\$69,600	\$60,867	\$61,783	N/A	\$73,755
Maximum	\$163,349	\$112,941	\$95,984	\$118,000	N/A	\$149,397
Minimum	\$58,680	\$49,656	\$45,000	\$42,317	N/A	\$50,460
No. of Faculty	1133	929	684	106	2	2854
No. of Institutions	155	149	152	64	2	164
Public Institutions: With Collective Bargaining Units						
Median	\$95,714	\$74,988	\$65,374	\$72,000	N/A	\$80,294
Maximum	\$266,174	\$115,722	\$96,302	\$93,494	N/A	\$162,521
Minimum	\$64,894	\$54,240	\$50,141	\$50,154	N/A	\$54,370
No. of Faculty	674	541	369	44	3	1631
No. of Institutions	89	86	82	25	3	94

* Note: Cells for instructor salaries are suppressed due to sample sizes of less than five.