

1995 Psychology Baccalaureate Employment Survey: 1992 Graduates — Table 3

Perception of Job Market and Job Search Method Reported by 1992 Bachelor Degree Recipients in Psychology,
by type of Employment Position

	Human Services		Educational		Other Settings		Total	
	<u>N</u>	%	<u>N</u>	%	<u>N</u>	%	<u>N</u>	%
<u>N=</u>	135	100	73	100	206	100	414	100
PERCEPTION OF JOB MARKET								
Bleak	11	8	4	5	8	4	23	5
Poor	35	26	15	20	47	23	97	23
Fair	56	41	27	37	84	41	167	40
Good	28	21	22	30	49	24	99	24
Excellent	4	3	4	5	17	8	25	6
Not Specified	1	1	1	1	1	<1	3	1
JOB SEARCH METHODS USED*								
On-campus recruiting	35	26	13	18	57	28	105	25
Campus Career Services	56	42	25	34	98	48	178	43
Faculty or other college contact	33	24	28	38	43	21	104	25
Family or friend	74	55	37	51	136	66	247	60
Ad in newspaper, journal etc.	96	71	42	57	133	65	271	65

Federal/state/public employment agency	25	18	8	11	38	18	71	17
Private employment agency	11	8	5	7	31	15	47	11
Sent unsolicited resume/application	67	50	32	44	99	48	198	48
Internship/fieldwork placement	30	22	22	30	49	24	101	24
Volunteer placement	19	14	13	18	24	12	56	13
Returned to prior job	13	10	9	12	25	12	47	11
Advice/contacts from prior employer	20	15	13	18	31	15	64	15
Other	7	5	4	5	13	6	24	6
Not specified	0	0	0	0	0	0	0	0
MOST SUCCESSFUL METHOD								
On-campus recruiting	1	1	2	3	5	2	8	2
Campus Career Services	3	2	2	3	2	1	7	2
Faculty or other college contact	4	3	12	16	4	2	20	5
Family or friend	22	16	11	15	45	22	78	19
Ad in newspaper, journal etc.	33	24	10	14	44	21	87	21
Federal/stat/public employment agency	3	2	1	1	1	<1	5	1
	2	1	2	3	4	2	8	2

Private employment agency								
Sent unsolicited resume/application	11	8	5	7	15	7	31	7
Internship/fieldwork placement	4	3	5	7	3	1	12	3
Volunteer placement	0	0	0	0	6	3	6	1
Returned to prior job	7	5	0	0	5	2	12	3
Advice/contacts from prior employer	3	2	2	3	8	4	13	3
Other	3	2	1	1	5	2	9	2
Not specified	39	29	20	27	58	28	117	28

Internship/fieldwork placement	30	22	22	30	49	24	101	24
Volunteer placement	19	14	13	18	24	12	56	13
Returned to prior job	13	10	9	12	25	12	47	11
Advice/contacts from prior employer	20	15	13	18	31	15	64	15
Other	7	5	4	5	13	6	24	6
Not specified	0	0	0	0	0	0	0	0
MOST SUCCESSFUL METHOD								
On-campus recruiting	1	1	2	3	5	2	8	2

Campus Career Services	3	2	2	3	2	1	7	2
Faculty or other college contact	4	3	12	16	4	2	20	5
Family or friend	22	16	11	15	45	22	78	19
Ad in newspaper, journal etc.	33	24	10	14	44	21	87	21
Federal/stat/public employment agency	3	2	1	1	1	<1	5	1
Private employment agency	2	1	2	3	4	2	8	2
Sent unsolicited resume/application	11	8	5	7	15	7	31	7
Internship/fieldwork placement	4	3	5	7	3	1	12	3
Volunteer placement	0	0	0	0	6	3	6	1
Returned to prior job	7	5	0	0	5	2	12	3
Advice/contacts from prior employer	3	2	2	3	8	4	13	3
Other	3	2	1	1	5	2	9	2
Not specified	39	29	20	27	58	28	117	28

Source: 1992 Psychology Baccalaureate Survey, Research Office, APA.

Note: Due to rounding, column percentages may not sum to 100%. Included are respondents indicating any level of employment. The "Other Settings" category includes a variety of settings including Retail, Law, Food Service, and Business which accounts for the large N.

Time to Job and Underemployment Concerns Reported by 1992 Bachelor Degree Recipients in Psychology, by type of Employment Position

	Human Services		Educational		Other Settings		Total	
	<u>N</u>	%	<u>N</u>	%	<u>N</u>	%	<u>N</u>	%
<u>N=</u>	135	100	73	100	206	100	414	100
TIME TO FIND CURRENT POSITION								
Already employed in this job prior to graduation	38	28	21	29	55	27	114	27
Within 3 months of completing	56	41	31	42	95	46	182	44
4-6 months	24	18	14	19	27	13	65	16
More than 6 months	13	10	6	8	22	11	41	10
Not specified	4	3	1	1	7	3	12	3
NUMBER OF JOB CHANGES SINCE GRADUATION								
No job changes	21	16	15	21	41	20	77	19
One job change	57	42	34	47	95	46	186	45
Two job changes	33	24	11	15	28	14	72	17
Three or more job changes	20	15	11	15	39	13	70	17
Not specified	4	3	2	3	3	1	9	2
*UNDEREMPLOYMENT IN CURRENT JOB								

Not underemployed	55	41	31	42	72	35	158	38
Job is not in field	6	5	19	26	62	30	87	21
Job not commensurate with level of training	30	22	14	19	51	25	95	23
Job not commensurate with level of experience	17	13	11	15	33	16	61	15
Would like more challenging job	39	30	18	25	68	33	125	30
Currently looking for more commensurate position	26	19	11	15	49	24	86	21
Underemployed but prefer to remain in position	19	14	8	11	34	16	61	15
Not Specified	1	1	3	4	3	1	7	2

Source: 1992 Psychology Baccalaureate Survey, Research Office, APA.

Note: Due to rounding, column percentages may not sum to 100%. Included are respondents indicating any level of employment. The "Other Settings" category includes a variety of settings including Retail, Law, Food Service, and Business which accounts for the large N.

*Respondents may have indicated more than one response.

No job changes	21	16	15	21	41	20	77	19
One job change	57	42	34	47	95	46	186	45
Two job changes	33	24	11	15	28	14	72	17
Three or more job changes	20	15	11	15	39	13	70	17
Not specified	4	3	2	3	3	1	9	2
*UNDEREMPLOYMENT IN CURRENT JOB								

Not underemployed	55	41	31	42	72	35	158	38
Job is not in field	6	5	19	26	62	30	87	21
Job not commensurate with level of training	30	22	14	19	51	25	95	23
Job not commensurate with level of experience	17	13	11	15	33	16	61	15
Would like more challenging job	39	30	18	25	68	33	125	30
Currently looking for more commensurate position	26	19	11	15	49	24	86	21
Underemployed but prefer to remain in position	19	14	8	11	34	16	61	15
Not Specified	1	1	3	4	3	1	7	2

Source: 1992 Psychology Baccalaureate Survey, Research Office, APA.

Note: Due to rounding, column percentages may not sum to 100%. Included are respondents indicating any level of employment. The "Other Settings" category includes a variety of settings including Retail, Law, Food Service, and Business which accounts for the large N.

*Respondents may have indicated more than one response.