

# MASTER'S EMPLOYMENT SURVEY 1996

## ATTENTION

- If you were NOT awarded your Master's/Specialist/C.A.G.S. degree between July 1, 1995 and June 30, 1996, mark the appropriate oval below, STOP HERE, and RETURN QUESTIONNAIRE.

- ☐ Prior to July 1, 1995  
☐ After June 30, 1996

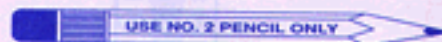
## DIRECTIONS - PLEASE READ CAREFULLY BEFORE GOING TO PAGE 2

- PLEASE BE ASSURED THAT ALL RESPONSES TO THIS QUESTIONNAIRE ARE CONFIDENTIAL, AND WILL BE REPORTED IN THE AGGREGATE ONLY.
- The following items request information about your education and training, and current employment. Graduates with any of the following degrees: M.A., M.S., M.Ed., Specialist, and C.A.G.S. (Certificate of Advanced Graduate Study) should complete this survey.
- We welcome your comments on both your employment experiences and the actual survey itself. At the end of the questionnaire, space has been provided for any comments that would help us to understand the employment of new Master's, Specialist, and C.A.G.S. degree recipients. If you have any questions, please call Sheila Gehlmann or Jessica Kohout, COLLECT at (202) 336-5980.
- When completed, return in the enclosed, business reply envelope to:

1996 Master's Employment Survey  
Data Recognition Corporation  
5900 Baker Road  
Minnetonka, MN 55345

**DIRECTIONS:** Your responses will be read by an optical mark reader. Your careful observance of these few simple rules would be most appreciated.

- Use only a No. 2 pencil.
- Make heavy black marks that fill the oval.
- Erase cleanly any answer you wish to change.
- Make no stray markings of any kind.
- For the questions that require you to write in and code your response, please complete by entering the numbers in the boxes provided and by darkening the corresponding oval below each box.



INCORRECT MARKS



CORRECT MARK



#### A. EDUCATION AND TRAINING

1.a. Please indicate your highest degree/credential earned. (Mark one only)

- ☐ M.A.  
☐ M.S.  
☐ M.Ed.  
☒ Specialist  
☐ C.A.G.S.  
☐ Other, please specify: \_\_\_\_\_

☐ Other, please specify 

**1.b. In the boxes below, indicate the month and year of your highest degree indicated in 1.a.**

Write the number  
in the boxes. \_\_\_\_\_

Then, mark the matching oval below each box. \_\_\_\_\_  
(e.g., June 1996 = "06" "96").

Month Year

☐ 1995

☐ 1996

1.c. In the boxes below, indicate the number of credit hours REQUIRED by the department in order to grant the highest degree you indicated in 1a.

Write the number  
in the boxes. \_\_\_\_\_

Then, mark the matching oval below each box. \_\_\_\_

**Credit Hours**

2. Please indicate the total number of graduate hours you ACTUALLY completed as part of the program of study that led to the degree/credential indicated in 1a. Next darken the appropriate oval, on the right, to indicate semester or quarter hours.

|   |   |   |
|---|---|---|
|   |   |   |
| ① | ② | ③ |
| ① | ① | ① |
| ② | ② | ② |
| ③ | ③ | ③ |
| ④ | ④ | ④ |
| ⑤ | ⑤ | ⑤ |
| ⑥ | ⑥ | ⑥ |
| ⑦ | ⑦ | ⑦ |
| ⑧ | ⑧ | ⑧ |
| ⑨ | ⑨ | ⑨ |

☐ Quarter hours

☐ Semester hours

3. Please indicate the major subfield of your highest graduate degree. Indicated in Question 1a.

- ☐ Behavior Analysis
- ☐ Biological
- ☐ Clinical
- ☐ Clinical Neuropsychology
- ☐ Cognitive
- ☐ Community
- ☐ Comparative
- ☐ Counseling
- ☐ Developmental
- ☐ Educational
- ☐ Engineering
- ☐ Environmental
- ☐ Experimental
- ☐ General
- ☐ Geropsychology
- ☐ Health
- ☐ Industrial/Organizational
- ☐ Neurosciences (not Clinical Neuropsychology)
- ☐ Personality
- ☐ Physiological
- ☐ Psycholinguistics
- ☐ Psychometrics
- ☐ Psychopharmacology
- ☐ Quantitative
- ☐ School
- ☐ Social
- ☐ Substance Abuse
- ☐ Systems/History/Methods
- ☐ Other, in psychology, please specify \_\_\_\_\_

☐ Other, not in psychology, please specify

4.a. Do you consider your Master's/Specialist/CAGS degree to be a "terminal" degree? (That is, you do NOT plan to pursue a doctorate in psychology, and believe that you have the education and training necessary to meet your career goals.)

- ☐ Yes  
☐ No

4.b. Did the program/department from which you received your graduate degree advertise this degree as preparation for employment at the master's level?

- ☐ Yes  
☐ No

5. Sources of support for graduate training.

#### ALL

In the left column, indicate all sources of support (Mark all that apply).



- ☐ ..... Own Earnings/Family Support ..... ☐  
☐ ..... University Research/Teaching Assistantships ..... ☐  
☐ ..... Non-university Loans ..... ☐  
☐ ..... Non-university Grants ..... ☐  
☐ ..... Other Sources, please specify ..... ☐

#### PRIMARY

In the right column, indicate the major source of support (Mark one from entire list).



6. Upon receipt of your highest graduate degree, did you have any debt directly related to your graduate education (tuition, fees, living expenses, books and supplies, etc.)?

- ☐ Yes  
☐ No

7. If YES, what was the level of your cumulative GRADUATE debt at the time of graduation?

Level of Cumulative Debt  
(Thousands of dollars)

Write in the boxes the level of cumulative debt in thousands of dollars.

Then, darken the corresponding oval below each box.

|    |   |   |   |         |
|----|---|---|---|---------|
| \$ |   |   |   | ,000.00 |
| 0  | 1 | 2 | 3 |         |
| 4  | 5 | 6 | 7 |         |
| 8  | 9 | 0 | 1 |         |
| 2  | 3 | 4 | 5 |         |
| 6  | 7 | 8 | 9 |         |
| 0  | 1 | 2 | 3 |         |
| 4  | 5 | 6 | 7 |         |
| 8  | 9 | 0 | 1 |         |
| 2  | 3 | 4 | 5 |         |
| 6  | 7 | 8 | 9 |         |

8. Are you currently enrolled in a doctoral program?

- ☐ Yes, in psychology  
☐ Yes, in another field (please specify):

- ☐ No

9. What is your CURRENT employment status?

- ☐ Currently employed (Answer Sections B and D only)  
☐ Not currently employed (Skip to Section C and complete sections C and D).  
☐ Other (please specify): (Complete Section D)

### B. EMPLOYMENT

10. If you are NOT working in the field of psychology, please answer Q10 a-d below, and skip to Section D.

a. Occupation (What you are called):

b. Primary activity (What you do):

c. Primary employment setting (Where you work):

d. Why aren't you working in psychology?

If you ARE working in the field of psychology, we are interested in your employment: where you work, how many hours per week you work, your work activities and so forth. The section is designed so that people holding more than one position, e.g., two 20-hour per week jobs, as well as those holding one position, can accurately complete the questions. Thus, some of the questions refer to both "primary" and "secondary" employment positions. The job in which you spend the most time is considered your "primary" employment.

11. How many employment positions do you currently have? (Mark one only)
- ☐ 1 position (Answer questions 12-16 for "primary" employment only.)
- ☐ 2 positions (Answer questions 12-16 for both "primary" and "secondary" employment.)
- ☐ 3 or more positions (Answer questions 12-16 for the two positions where you spend the most time.)

12. Do you spend a total of 35 or more hours/week in this/these position(s)?

- ☐ Yes
- ☐ No

13. In the boxes at the right, indicate the number of hours per week you spend in each employment position.

If the number is less than 10, please mark leading zeros (e.g., 8 hours per week = "08")

| Primary position<br>Hours/week | Secondary position<br>Hours/week |
|--------------------------------|----------------------------------|
| 0 0                            | 0 0                              |
| 1 1                            | 1 1                              |
| 2 2                            | 2 2                              |
| 3 3                            | 3 3                              |
| 4 4                            | 4 4                              |
| 5 5                            | 5 5                              |
| 6 6                            | 6 6                              |
| 7 7                            | 7 7                              |
| 8 8                            | 8 8                              |
| 9 9                            | 9 9                              |

14. (IF YOUR PRIMARY POSITION IS LESS THAN 35 HOURS PER WEEK) What was the MOST important reason for choosing one or more part-time position(s)? (Mark one only)

- ☐ I prefer having one or more part-time positions because it provides a broader range of work responsibilities.
- ☐ I could not find a full-time position that was appropriate.
- ☐ I prefer having one or more part-time positions because of family responsibilities.
- ☐ Other, please specify

15. Type of position. Please select the category that best describes the type of position you hold in your primary and secondary (if any) work setting(s). You may be involved in several different types of work activities. However, your employment position can usually be described by one of the following categories. (Mark one for each position held.)

**PRIMARY POSITION**

**MARK ONE ONLY**

**SECONDARY POSITION**

**MARK ONE ONLY**

- ☐ **Direct Human Services.** Includes diagnosis and assessment, psychotherapy, counseling and guidance, school psychological services, prevention and consultation.
- ☐ **Research.** Includes basic or applied research in any field. Includes non-faculty research positions and work in government or private research laboratories and institutes.
- ☐ **Applied Psychology.** Includes the practice of industrial/organizational psychology; personnel selection or assessment; systems or equipment design; organizational consultation, analysis or training.
- Faculty Position.** Includes teaching and/or research activities appropriate to your academic setting. If you are primarily employed in a faculty position (including being chair of a department), please indicate your academic rank.
- ☐ ..... Associate Professor ..... ☐
- ☐ ..... Assistant Professor ..... ☐
- ☐ ..... Lecturer/Instructor ..... ☐
- ☐ ..... Academic Adviser ..... ☐
- ☐ ..... Other Faculty Position, please specify ..... ☐
- ☐ **Administration of Human Services.** Includes the management of a program of human services. Although you may be directly involved in the delivery of human services, your primary responsibility is administering human service activities, including supervising human service personnel.
- ☐ **Administration of Research.** Includes the management of a research organization or program. Although you may be directly involved in research design, data collection, and so forth, your primary responsibility is administering research activities, including supervising research personnel.
- ☐ **Administration of Applied Psychology.** Includes the management of an applied psychology organization or program, such as a consulting firm specializing in industrial/organizational psychology. Although you may be directly involved in applied psychology activities, your primary responsibility is administering the program, including supervising personnel.
- ☐ **Educational Administration.** Includes college or university administrative positions (such as president, provost, assistant dean, etc.) although you may also have a faculty appointment. Does not include department chair. Includes superintendent of school district or other administrative position related to education.
- ☐ **Other Administrative Position.** Includes management of a business, government agency, or nonprofit organization that cannot be described as the direct administration of educational, research, human services, or applied psychology. Often this type of position is related to psychology, such as administering a government program to fund psychological research. Includes policy or program development or review, personnel administration, and budgeting.
- ☐ **Other Type of Position.** Includes any type of position that cannot be reasonably assigned to the above categories (e.g., sales, publishing, secondary school teacher). Please specify

16. Using the code list below, indicate in the boxes the employment setting(s) of your primary and secondary (if any) positions and darken the appropriate ovals.

#### HUMAN SERVICE SETTINGS

- 29 Public general hospital  
30 Private general hospital  
31 City/county/state psychiatric hospital  
32 Not for profit, private psychiatric hospital  
33 For profit, private psychiatric hospital  
34 VA hospital  
35 Military hospital (e.g., Air Force)  
36 Independent practice  
37 Medical/psychological group practice  
38 Group psychological practice  
39 Outpatient mental health clinic, freestanding  
40 Community mental health center or clinic (CMHC)  
41 Health Maintenance Organization (HMO)  
70 Other managed care setting  
42 Counseling or guidance center (not school or college)  
43 Nursing home  
44 Substance abuse facility  
45 Mental retardation facility  
46 Developmental disabilities facility  
47 Head injury facility  
48 Other community social service agency

#### OTHER EMPLOYMENT SETTINGS

- 49 Self-employed (other than private practice)  
50 Consulting firm  
51 Private research organization or lab  
52 Government research organization or lab  
53 Corporation  
54 Small Business  
55 Criminal justice system  
56 Military service (other than above settings)  
57 Federal government agency (other than above settings)  
58 State govt. agency (other than above settings)  
59 Local govt. agency (other than above settings)  
60 Other non-profit organization  
61 Other non-educational or non-service setting not listed above

#### EDUCATIONAL INSTITUTIONS

##### UNIVERSITY (excluding medical school):

- 01 Psychology department  
02 Education department  
03 Business school or department  
04 Other academic department or unit  
05 Management or administrative unit  
06 Student counseling or services center  
07 Research center or institute  
08 Professional school other than medical or health services (e.g., law or journalism)  
09 Other university setting

##### FOUR-YEAR COLLEGE:

- 10 Psychology department  
11 Education department  
12 Business school or department  
13 Other academic department or unit  
14 Management or administrative unit  
15 Student counseling or services center  
16 Research center or institute  
17 Other four-year college setting

- 18 Two-year college  
19 Medical school, psychiatry department  
20 Medical school, other than psychiatry department  
21 University-affiliated professional school for health services other than medical (e.g., psychology, nursing, dentistry, etc.)  
22 Free-standing professional school for health services other than medical (e.g., psychology, nursing, etc.)  
23 Secondary school  
24 Elementary school  
25 School system district office  
26 Special education  
27 Vocational or adult education  
28 Other educational setting

Primary position

|   |   |
|---|---|
| 0 | 0 |
| 1 | 1 |
| 2 | 2 |
| 3 | 3 |
| 4 | 4 |
| 5 | 5 |
| 6 | 6 |
| 7 | 7 |
| 8 | 8 |
| 9 | 9 |

Secondary position

|   |   |
|---|---|
| 0 | 0 |
| 1 | 1 |
| 2 | 2 |
| 3 | 3 |
| 4 | 4 |
| 5 | 5 |
| 6 | 6 |
| 7 | 7 |
| 8 | 8 |
| 9 | 9 |

17. How many hours per week do you spend in the following activities in your primary employment position? (Write the hours for each activity in the boxes.) Write "0" if you do not engage in a particular activity. Your answers should add up to the total number of hours per week in your primary position provided in Question 13. After writing in the hours for each activity, mark the matching oval for each digit of your answers.

| Research Basic and Applied | Human Services | Other Applied Psychology | Education/Teaching | Management and Administration | Other Activities |
|----------------------------|----------------|--------------------------|--------------------|-------------------------------|------------------|
| 0 0                        | 0 0            | 0 0                      | 0 0                | 0 0                           | 0 0              |
| 1 1                        | 1 1            | 1 1                      | 1 1                | 1 1                           | 1 1              |
| 2 2                        | 2 2            | 2 2                      | 2 2                | 2 2                           | 2 2              |
| 3 3                        | 3 3            | 3 3                      | 3 3                | 3 3                           | 3 3              |
| 4 4                        | 4 4            | 4 4                      | 4 4                | 4 4                           | 4 4              |
| 5 5                        | 5 5            | 5 5                      | 5 5                | 5 5                           | 5 5              |
| 6 6                        | 6 6            | 6 6                      | 6 6                | 6 6                           | 6 6              |
| 7 7                        | 7 7            | 7 7                      | 7 7                | 7 7                           | 7 7              |
| 8 8                        | 8 8            | 8 8                      | 8 8                | 8 8                           | 8 8              |
| 9 9                        | 9 9            | 9 9                      | 9 9                | 9 9                           | 9 9              |

18. If you have a faculty position, are you on the tenure track? (Mark one only). If relevant to two positions, answer for primary position only.

- ☐ Not applicable, not academically employed  
☐ No, not on tenure track  
☐ Yes, on tenure track  
☐ Yes, have tenure

19. How important was each in enabling you to attain your present primary position? (Mark one only in each column)

#### GRADUATE DEGREE

MARK ONE ONLY

- ☐ ..... Essential qualification .....  
☐ ..... Helpful, but not essential .....  
☐ ..... Unimportant .....  
☐ ..... Cannot ascertain .....

#### GRADUATE DEGREE IN PSYCHOLOGY

MARK ONE ONLY

- ☐ ..... Essential qualification .....  
☐ ..... Helpful, but not essential .....  
☐ ..... Unimportant .....  
☐ ..... Cannot ascertain .....

20. Indicate the extent to which each of the following was related to your current primary position. (Mark one for each category)

- |  | Closely Related       | Somewhat Related      | Not Related           | Not Applicable        |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| Graduate training in general                     | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Graduate courses in major subfield or specialty  | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Graduate courses outside subfield or specialty   | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Practicum or internship (e.g., applied research) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

21. Has your graduate training adequately prepared you for your current job?

- ☐ Yes
- ☐ No

22. Do you consider yourself underemployed in your current primary position? (Mark all that apply)

- ☐ No, I am not underemployed
- ☐ Yes, the job is not in my field
- ☐ Yes, the job is not commensurate with my level of training
- ☐ Yes, the job is not commensurate with my level of experience
- ☐ Yes, I would prefer a more challenging position
- ☐ Yes, and I am currently looking for a more commensurate position
- ☐ Yes, but I prefer to remain in this position for personal reasons

23. Was your current primary position your first choice? (Mark one only)

- ☐ Yes, my current position was my first choice
- ☐ No, I would have preferred to have a:
  - ☐ Administration of applied psychology position
  - ☐ Administration of human services position
  - ☐ Administration of research position
  - ☐ Applied psychology position
  - ☐ Direct human services position
  - ☐ Educational administration position
  - ☐ Faculty position
  - ☐ Research position
  - ☐ Other type of position (please specify)

- ☐ No, I would have preferred to have the same type of position but in a different institution/organization

24. Please indicate how satisfied you are with each of the following dimensions of your current primary position. (Mark one response for each dimension)

|  | Very Satisfied        | Satisfied             | Disatisfied           | Very Dissatisfied     | Not Applicable        |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Salary .....                                 | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Benefits .....                               | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Opportunities for promotion .....            | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Opportunities for personal development ..... | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Opportunities for recognition .....          | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Supervisor .....                             | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Co-workers .....                             | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Working conditions .....                     | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

25. Overall, how would you rate the job market for a person like yourself?

- ☐ Bleak
- ☐ Poor
- ☐ Fair
- ☐ Good
- ☐ Excellent

26. If you had the choice, would you again choose psychology as your field?

- ☐ Yes
- ☐ No

27. If you could start over again, would you study at the same university?

- ☐ Yes
- ☐ No

28. When did you find your present employment (i.e., accepted job offer)? (Mark ONE only.)

- FOUND PRESENT EMPLOYMENT POSITION:
- ☐ Already employed in this position when I started my graduate program.
  - ☐ Before completing requirements for graduate degree.
  - ☐ Within 3 months after completing requirements.
  - ☐ 4-6 months after completing requirements.
  - ☐ More than 6 months after completing requirements for graduate degree.

29. In the left-hand column below, please mark **ALL** of the job-search methods that you used in obtaining your **current primary** employment position. Then, in the right-hand column, indicate the **ONE** which was most successful.

Mark **all** that apply

Mark **one** only

**USED**

**MOST SUCCESSFUL**

- Informal channels including colleagues,
- ☐ ..... professors or friends ..... ☐
- ☐ ..... Newspaper advertisements ..... ☐
- ☐ ... APA national convention's placement service .... ☐
- ☐ ... Other national convention placement service .... ☐
- ☐ ..... Regional convention/placement service ..... ☐
- ☐ ..... Advertisements in the APA Monitor ..... ☐
- ☐ ..... Advertisements in the Chronicle of Higher Education or other professional newsletter ..... ☐
- ☐ ..... Professional journals or periodicals ..... ☐
- ☐ ..... Filled out a civil service application ..... ☐
- ☐ ..... Used an employment agency ..... ☐
- ☐ ..... Met employer through former job ..... ☐
- ☐ ..... Sent unsolicited vitae ..... ☐
- ☐ ..... Received unsolicited offer ..... ☐
- ☐ ..... Other, please specify ..... ☐

### 30. Current Full-time Salary/Income

If you hold a full-time salaried position, please indicate in thousands of dollars the **current** amount of salary from this position (e.g., the salary for academic year 1995-96 or fiscal year 1996). If you are employed full time in a self-employment position or independent practice, indicate in thousands of dollars your **net income** (i.e., your total income after deducting office expenses) for the previous 12 months. Do **not** report salary here if you are **not** employed full time (35 hours/week or more) in your primary position.

- ☐ Not applicable, do not have a full-time position.

Indicate the period for this salary. (Mark one only)

- ☐ 9 month ☐ 11 month  
☐ 10 month ☐ 12 month

Full-time Salary/Income  
(Thousands of dollars)

Write in boxes  
full-time salary in  
thousands of dollars.

Then, mark the  
matching oval  
below each box.

\$ 

|   |   |   |
|---|---|---|
|   |   |   |
| 0 | 1 | 2 |
| 3 | 4 | 5 |
| 6 | 7 | 8 |
| 9 | 0 | 1 |
| 2 | 3 | 4 |
| 5 | 6 | 7 |
| 8 | 9 | 0 |
| 1 | 2 | 3 |
| 4 | 5 | 6 |
| 7 | 8 | 9 |
| 0 | 1 | 2 |

 ,000.00

### C. CURRENTLY NOT EMPLOYED. Fill out only if currently NOT employed.

31. Have you ever been employed in psychology at a professional level since receiving your graduate degree?

- ☐ Yes  
☐ No

32. Are you currently seeking employment?

- ☐ Yes - if yes

- ☐ No

a. How long have you been seeking?

- ☐ 0-3 months  
☐ 4-6 months  
☐ More than 6 months

33. Mark **one** of the following statements that best describes your present situation:

- ☐ Do not want to be employed now
- ☐ Enrolled in school
- ☐ Would like a part-time job (or a job with flexible hours), but unable to find one
- ☐ Voluntarily involved with home/child care
- ☐ Involuntarily involved with home/child care because unable to find adequate substitute care
- ☐ Am not seeking work because I feel that no jobs are available to me
- ☐ Am seeking work, but find no suitable position in my area and I do not want to relocate
- ☐ Am seeking work and am willing to relocate but am unable to find a suitable job
- ☐ Accident, illness, or health problem
- ☐ Moved to new location but have not found a job
- ☐ Other reason, please specify

### D. DEMOGRAPHIC INFORMATION

34. What is your age?

Write your age  
in the boxes.

Then, mark the  
matching oval  
below each box.

|   |   |
|---|---|
|   |   |
| 0 | 1 |
| 2 | 3 |
| 4 | 5 |
| 6 | 7 |
| 8 | 9 |
| 0 | 1 |
| 2 | 3 |
| 4 | 5 |
| 6 | 7 |
| 8 | 9 |
| 0 | 1 |

35. Are you:

- ☐ Male  
☐ Female

36. What is your sexual orientation?

- ☐ Heterosexual  
☐ Homosexual  
☐ Bisexual  
☐ Other, please specify

37. Indicate your racial/ethnic background: (Mark all that apply)

- ☐ American Indian or Alaskan Native  
☐ Asian or Pacific Islander  
☐ Black/African American  
☐ Hispanic/Latino  
☐ Caucasian/White  
☐ Other, please specify

38. Are you: (Mark one)

- ☐ U.S. Citizen  
☐ Canadian Citizen  
☐ Other, please specify

39. If U.S. resident, what is the ZIP code of your current primary employment position?

- ☐ Mark here if NOT U.S. resident

Write ZIP code.

Then, mark the matching oval below each box.

ZIP CODE

|   |   |   |   |   |
|---|---|---|---|---|
|   |   |   |   |   |
| 0 | 1 | 2 | 3 | 4 |
| 5 | 6 | 7 | 8 | 9 |

## EXPERIENCES AND FOLLOW UP

40. Please use this space to comment on 1) any other aspects of your labor market experiences, such as holding a position you believe to be innovative or non-traditional, and 2) the survey itself.

41. Name and address of person not living with you who will know your address should we wish to contact you in the future for additional information regarding career/employment issues.

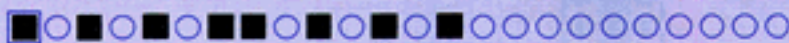
Name

Address

## RETURN AS SOON AS POSSIBLE

Thank you very much for your participation. Return this completed form in the enclosed postage-paid envelope to:

1996 Master's Employment Survey  
Data Recognition Corporation  
5900 Baker Road  
Minnetonka, MN 55345



DO NOT WRITE IN THIS AREA

10965