

Table 11  
Starting Salaries for Full-time Employment Positions: 1997 Doctorate Recipients in Psychology

Position type and employment setting	Median	Mean	SD	N
Assistant professor*				
All settings*	\$38,000	\$38,175	6,745	221
University psychology department*	38,000	37,893	5,234	109
University education department*	39,000	39,586	5,154	27
University other academic department*	40,000	39,733	4,552	17
4-year college psychology department*	34,000	33,672	5,137	38
Medical school settings	50,000	50,538	9,243	13
Adjunct/visiting faculty*				
All settings*	32,000	31,953	6,694	25
University settings*	35,000	31,888	7,068	13
Lecturer/instructor*				
All settings*	31,545	31,766	4,492	14
Educational administration				
All settings	44,000	49,373	16,354	14
Research positions				
All settings	41,000	43,553	13,553	93
University research center or institute	42,000	40,722	8,281	14
Private research organization or lab	50,000	50,800	21,288	15
Medical school settings	35,500	35,000	9,226	10
Business/government/other settings	45,000	47,839	15,877	47
Research administration				
All settings	43,500	45,207	14,070	22
Direct human services: Clinical psychology				
All settings	41,000	41,666	9,655	347
University/college counseling center*	32,727	31,636	4,448	11
Public general hospital	45,000	45,905	6,557	21
Private general hospital	45,000	47,244	9,907	25
Public psychiatric hospital	43,500	44,722	6,397	18
Group psychological practice	38,000	36,983	11,930	26
Outpatient clinic	40,500	40,465	9,701	22
CMHC	36,000	37,253	7,341	79
Rehabilitation facility	45,000	46,182	6,969	11
Criminal justice system	42,000	41,478	6,778	20
Other nonprofit organization	40,000	40,909	8,479	11
Schools & other educational settings	51,333	52,131	11,243	11
Business/government/other settings	42,000	42,714	8,310	47

(continued)

Table 11 (continued)  
Starting Salaries for Full-time Employment Positions: 1997 Doctorate Recipients in Psychology

Position type and employment setting	Median	Mean	SD	N
Direct human services: Counseling psychology				
All settings	40,000	41,867	12,411	100
University/college counseling center*	30,273	30,612	4,004	22
CMHC	36,500	37,071	6,120	14
Independent practice settings	45,000	49,083	28,321	12
Hospital settings	40,000	42,545	6,322	21
Other human service settings	37,500	38,347	4,999	32
Direct human services: School psychology				
All settings	47,667	49,045	14,178	66
Elementary-Secondary School*	40,909	43,805	14,266	27
Direct human services: Other in psychology				
All settings	40,000	42,974	11,349	17
Administration of human services				
All settings	46,000	47,273	13,117	85
CMHC	48,000	47,030	8,380	15
Criminal justice system	50,000	51,733	8,924	15
Hospital settings	43,000	49,176	21,927	17
Other human service settings	44,000	45,859	11,141	26
Applied psychology				
All settings	57,500	60,755	21,380	58
Consulting firm	55,000	61,547	20,950	25
Business-industry	63,000	68,412	25,515	17
Administration of applied psychology				
All settings	50,000	57,636	25,625	11
Other administrative position				
All settings	45,000	50,941	18,198	17
Business/government/other settings	43,500	50,000	20,441	12
Other type of position				
All settings	50,000	53,359	23,895	17
Business/ government/other settings	50,000	53,154	27,003	13

Source: 1997 Doctorate Employment Survey, APA Research Office.

Note. Salaries are those at the time of the survey (spring, 1998) and are presented for only those settings reported by 10 or more individuals. Figures for "All settings" include settings reported by fewer than 10.

\*Salaries in these settings are typically paid on a 9-10-month (academic year) basis. The statistics given here can be converted to their 11-12-month (calendar year) equivalents by multiplying by 11/9.