

TABLE 9
Administration of Human Services
Doctoral-level, 11-12-month Salaries for Selected Settings: 1997

| Setting and Experience | Median | Q1 | Q3 | Mean | SD | N |
|---|---------------|-----------|-----------|-------------|-----------|----------|
| University/College Counseling Center | | | | | | |
| 2 - 4 years | 36,000 | 33,000 | 44,000 | 38,700 | 7,917 | 10 |
| 5 - 9 years | 44,000 | 37,000 | 49,000 | 43,818 | 8,727 | 11 |
| 10 - 14 years | 60,000 | 47,000 | 60,000 | 54,600 | 8,961 | 5 |
| 15 - 19 years | 51,000 | 49,000 | 55,000 | 53,200 | 7,955 | 10 |
| 20 - 24 years | 67,000 | 52,000 | 73,000 | 66,462 | 15,136 | 13 |
| 25 - 29 years | 57,500 | 45,000 | 68,000 | 60,833 | 18,126 | 6 |
| Public General Hospital | | | | | | |
| 2 - 4 years | 55,000 | 50,000 | 60,000 | 58,222 | 12,050 | 9 |
| 5 - 9 years | 50,000 | 44,000 | 51,000 | 47,000 | 6,512 | 6 |
| Private General Hospital | | | | | | |
| 2 - 4 years | 48,500 | 40,000 | 53,000 | 48,500 | 14,349 | 6 |
| 5 - 9 years | 55,500 | 35,000 | 75,000 | 53,833 | 21,367 | 6 |
| 15 - 19 years | 72,000 | 67,500 | 77,500 | 72,000 | 6,503 | 8 |
| Public Psychiatric Hospital | | | | | | |
| 2 - 4 years | 45,000 | 43,000 | 50,000 | 43,000 | 12,629 | 5 |
| 10 - 14 years | 50,000 | 50,000 | 54,000 | 51,600 | 2,191 | 5 |
| 20 - 24 years | 59,000 | 56,000 | 62,000 | 57,667 | 11,183 | 6 |
| Outpatient Clinic | | | | | | |
| 2 - 4 years | 45,000 | 37,000 | 54,000 | 45,000 | 8,556 | 6 |
| 5 - 9 years | 52,000 | 50,000 | 57,000 | 54,333 | 9,592 | 9 |
| 10 - 14 years | 51,500 | 47,000 | 54,000 | 53,167 | 8,931 | 6 |
| CMHC | | | | | | |
| 2 - 4 years | 42,000 | 40,000 | 50,000 | 43,759 | 9,383 | 29 |
| 5 - 9 years | 45,000 | 37,500 | 49,000 | 45,583 | 11,897 | 12 |
| 10 - 14 years | 52,500 | 48,000 | 60,000 | 51,857 | 11,009 | 14 |
| 15 - 19 years | 60,000 | 50,500 | 73,000 | 66,500 | 22,265 | 8 |
| 20 - 24 years | 62,500 | 53,000 | 67,000 | 60,100 | 10,482 | 10 |
| 25 - 29 years | 67,000 | 54,000 | 71,000 | 64,500 | 11,794 | 6 |
| 30 + | 89,000 | 87,000 | 90,000 | 92,200 | 37,453 | 5 |

(continued)

TABLE 9 (continued)
Administration of Human Services
Doctoral-level, 11-12-month Salaries for Selected Settings: 1997

| Setting and Experience | Median | Q1 | Q3 | Mean | SD | N |
|-------------------------------------|---------------|-----------|-----------|-------------|-----------|----------|
| Specialized Health Service | | | | | | |
| 2 - 4 years | 43,500 | 37,000 | 50,000 | 43,000 | 9,274 | 6 |
| 5 - 9 years | 42,000 | 38,000 | 47,000 | 44,667 | 13,337 | 6 |
| 10 - 14 years | 46,000 | 45,000 | 60,000 | 62,600 | 32,830 | 5 |
| Other Human Service Setting | | | | | | |
| 2 - 4 years | 47,500 | 45,000 | 60,000 | 52,000 | 12,089 | 14 |
| 5 - 9 years | 56,500 | 47,500 | 61,000 | 55,375 | 9,288 | 8 |
| Criminal Justice System | | | | | | |
| 2 - 4 years | 51,000 | 49,500 | 53,000 | 50,563 | 8,809 | 16 |
| 5 - 9 years | 54,000 | 48,000 | 63,000 | 55,000 | 10,100 | 8 |
| 10 - 14 years | 53,000 | 44,000 | 60,000 | 53,600 | 11,845 | 5 |
| 15 - 19 years | 51,000 | 50,000 | 72,000 | 60,600 | 14,346 | 5 |
| Other Nonprofit Organization | | | | | | |
| 2 - 4 years | 42,000 | 34,000 | 46,000 | 41,429 | 6,901 | 7 |
| 5 - 9 years | 52,000 | 45,000 | 53,000 | 53,800 | 19,018 | 5 |
| Rehabilitation Facility | | | | | | |
| 10 - 14 years | 69,000 | 65,000 | 79,000 | 74,000 | 12,767 | 5 |
| 20 - 24 years | 63,000 | 62,000 | 69,000 | 64,000 | 12,349 | 5 |

Source: 1997 Salaries in Psychology. Research Office, American Psychological Association. 1998.