



1999 APA DOCTORATE EMPLOYMENT SURVEY

Please indicate today's date:

Write the number in the boxes. →

Then, mark the matching oval below each box. →

Month		Day	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
①	①	①	①
②	②	②	②
③	③	③	③
④	④	④	④
⑤	⑤	⑤	⑤
⑥	⑥	⑥	⑥
⑦	⑦	⑦	⑦
⑧	⑧	⑧	⑧
⑨	⑨	⑨	⑨

,2000

ATTENTION

- If you were **NOT** awarded your doctorate between July 1, 1998 and June 30, 1999, mark the appropriate oval below, **STOP HERE**, and **RETURN QUESTIONNAIRE**.

☐ Prior to July 1, 1998

☐ After June 30, 1999

DIRECTIONS – PLEASE READ CAREFULLY BEFORE GOING TO PAGE 2

- PLEASE BE ASSURED THAT ALL RESPONSES TO THIS QUESTIONNAIRE ARE CONFIDENTIAL.
- This questionnaire should take 25 minutes of your time. We would appreciate your completing and returning it AS SOON AS POSSIBLE.
- Indicate today's date in the spaces provided above.
- Please read all response options before answering.
- For analysis and advocacy purposes, we have kept employment separate from postdoctoral fellowships/traineeships. **Please do NOT describe your postdoctoral fellowship/traineeship in the employment section.**
- We welcome your comments on both your employment experiences and the actual survey itself. At the end of the questionnaire, space has been provided for any comments that would help us to better understand the employment of new doctorate recipients. In addition, throughout the questionnaire, boxes have been provided so that you can elaborate on "Other" responses to specific items.
- If you have any questions, please call Jessica Kohout COLLECT at (202) 336-5980 or email jkohout@apa.org.
- Postage is prepaid for both United States and Canadian respondents. When completed, return in the enclosed, business reply envelope to:

1999 Doctorate Employment Survey
 APA Processing Center
 Box 64675
 St. Paul, MN, 55164-9547



DO NOT WRITE IN THIS AREA

9094

AMERICAN PSYCHOLOGICAL ASSOCIATION
DOCTORATE EMPLOYMENT SURVEY
1999

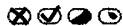
ALL RESPONSES ARE CONFIDENTIAL.

DIRECTIONS: Your responses will be read by an optical mark reader. Your careful observance of these few simple rules would be most appreciated.

- Use only a No. 2 pencil.
- Make heavy black marks that fill the oval.
- Erase cleanly any answer you wish to change.
- Make no stray markings of any kind.
- For the questions that require you to write in and code your response, please complete by entering the numbers in the boxes provided and by darkening the corresponding oval below each box.



INCORRECT MARKS



CORRECT MARK



A. EDUCATION AND TRAINING

1. In the boxes below, indicate the month in which you were awarded your doctorate (e.g., June = "06"). Then darken the corresponding oval below each box. Next, darken the appropriate oval, on the right, for the year in which you were awarded your doctorate.

Write the number in the boxes. →

Then, mark the matching oval below each box. →

Month		Year
0	0	<input type="radio"/> 1998
1	1	<input type="radio"/> 1999
2	2	
3	3	
4	4	
5	5	
6	6	
7	7	
8	8	
9	9	

2. Please indicate doctoral degree(s) earned:

(Mark all that apply)

- ☐ Ph.D.
- ☐ Ed.D.
- ☐ Psy.D.
- ☐ J.D.
- ☐ Rh.D.
- ☐ Other Doctorate (please specify) →

3. Please indicate the subfield or specialty of your doctorate.

- ☐ Biological
- ☐ Clinical
- ☐ Clinical Neuropsychology
- ☐ Cognitive
- ☐ Community
- ☐ Comparative
- ☐ Counseling
- ☐ Developmental
- ☐ Educational
- ☐ Engineering
- ☐ Environmental
- ☐ Experimental
- ☐ General
- ☐ Geropsychology
- ☐ Health
- ☐ Industrial/Organizational
- ☐ Neurosciences (not Clinical Neuropsychology)
- ☐ Personality
- ☐ Physiological
- ☐ Psycholinguistics
- ☐ Psychometrics
- ☐ Psychopharmacology
- ☐ Quantitative
- ☐ School
- ☐ Social
- ☐ Systems/History/Methods
- ☐ Other, in psychology (please specify) →

- ☐ Other, not in psychology (please specify) →

4. If you had the choice, would you again choose **psychology** as your field?

- ☐ Yes
- ☐ No

If no, what field would you choose (e.g., biological neuroscience, medicine, business, law)? →

5. If you had the choice, would you again choose the same **subfield** in psychology (e.g., clinical, general, experimental)?

- ☐ Yes
- ☐ No

If no, what subfield in psychology would you choose? →

6. If you had the choice, would you choose the same program or department for your doctoral training?

☐ Yes

☐ No

If no, why would you **not** choose the same program or department? →

7. When did you begin your doctoral program? Include time spent on master's-level study if part of this doctoral program. In the boxes below, indicate the month and year in which you began (e.g., September, 1993 = "09" "93"). Then darken the corresponding oval below each box.

Write the number in the boxes. →

Then, mark the matching oval below each box. →

Month	Year
0 0	0 0
1 1	1 1
2 2	2 2
3 3	3 3
4 4	4 4
5 5	5 5
6 6	6 6
7 7	7 7
8 8	8 8
9 9	9 9

8. Sources of Support for Doctoral Training

In the left column, indicate all sources of support during your doctoral training. (Mark all that apply)



- ☐ Own Earnings/Family Support ☐
- ☐ University Research/Teaching Assistantships ☐
- ☐ Loans ☐
- ☐ Grants ☐

In the right column, indicate the major source of support during your doctoral training. (Mark one only)



9. Upon receipt of your doctoral degree, did you have any debt directly related to your GRADUATE education (tuition, fees, loans, living expenses, books and supplies, etc.)?

- ☐ Yes - if yes, please answer Question 10 about debt related to your GRADUATE education
- ☐ No - skip to Question 11

10. IF YES, what was the level of your cumulative GRADUATE debt at the time of graduation with your doctorate (e.g., \$5,000 = 005)?

Level of Cumulative Debt
(Thousands of dollars)

Write in the boxes the level of cumulative GRADUATE debt in thousands of dollars. → \$

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

 ,000.⁰⁰

Then, darken the corresponding oval below each box. →

11. Are you currently seeking employment?

- ☐ Yes - if yes - How many months have you been seeking?

☐ No

Write the number of months in the boxes. →

Then, mark the matching oval below each box. →

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

12. Overall, how would you rate the job market for a person like yourself?

- ☐ Bleak ☐ Good
- ☐ Poor ☐ Excellent
- ☐ Fair

13. What is your CURRENT employment status?

(Mark one only)

- ☐ Currently employed, do NOT have/never have had a postdoctoral fellowship/traineeship (Answer Sections C, E, and F)
- ☐ Currently employed, but have completed a postdoctoral fellowship/traineeship previously (Answer Sections B, C, E, and F)
- ☐ Currently employed and currently have postdoctoral fellowship/traineeship (Answer Sections B, C, E, and F)
- ☐ Currently employed in a temporary position other than a postdoctoral fellowship/traineeship (Answer Sections C, E, and F)
- ☐ Currently am completing a postdoctoral fellowship/traineeship (Answer Sections B, E, and F)
- ☐ Not currently employed (Answer Sections D, E, and F)
- ☐ Unemployed and already completed postdoctorate (Answer Sections B, D, E, and F)

B. POSTDOCTORAL FELLOWSHIP/TRAINEESHIP

14. Is/was your fellowship/traineeship: (Mark one only)

- ☐ Current
☐ Already completed

15. Is/was your fellowship/traineeship: (Mark one only)

- ☐ Full time (35 or more hours per week)
☐ Part time (less than 35 hours per week)

16. What is/was the source of your stipend? (Mark one only)

- ☐ Not applicable, no stipend
☐ Federal fellowship/traineeship grant
☐ Federal research grant or contract
☐ Canadian provincial/federal fellowship/traineeship
☐ Nonfederal nationally-awarded fellowship/traineeship (e.g., private foundation)
☐ University or college
☐ Client fees
☐ Other (please specify) →

17. What is/was the duration of your fellowship/traineeship?

Months

Write the number of months in the boxes. →

Then, mark the matching oval below each box. →

①	①
①	①
②	②
③	③
④	④
⑤	⑤
⑥	⑥
⑦	⑦
⑧	⑧
⑨	⑨

18. Is/was the primary emphasis of your fellowship/traineeship:

- ☐ Research training
☐ Clinical service
☐ Both research and practice
☐ Other (please specify) →

19. In the boxes below, indicate the amount of monthly stipend to the nearest dollar from your postdoctoral position (e.g., \$950 = 0950). If you do/did not receive a stipend, mark the oval "Not applicable."

- ☐ Not applicable, do/did not receive a monthly stipend

				. ⁰⁰ PER MONTH
①	①	①	①	
①	①	①	①	
②	②	②	②	
③	③	③	③	
④	④	④	④	
⑤	⑤	⑤	⑤	
⑥	⑥	⑥	⑥	
⑦	⑦	⑦	⑦	
⑧	⑧	⑧	⑧	
⑨	⑨	⑨	⑨	

20. In the left column, indicate all your reasons for accepting a postdoctoral fellowship/traineeship. In the right column, indicate your primary reason for accepting this fellowship/traineeship.

Mark all that apply

Mark one only

- To complement research knowledge and skills
☐ in the same subfield as my doctorate
To obtain research knowledge or training
☐ in a different subfield than doctorate
To work with a particular scientist
☐ or research group
☐ To obtain specialized clinical training
To obtain supervised postdoctoral hours
☐ so as to take the licensing exam
☐ To switch from research to practice
☐ To become more employable
☐ Employment not available
☐ Other (please specify) →

IF CURRENTLY UNEMPLOYED - SKIP TO SECTION D.
IF CURRENTLY EMPLOYED - GO TO SECTION C.

C. CURRENT EMPLOYMENT

In this section we are interested in your current employment: where you work, how many hours per week you work, your work activities and so forth. The section is designed so that people holding more than one position (e.g., two 20-hour per week jobs), as well as those holding one position, can accurately complete the questions. Thus, some of the questions refer to both "primary" and "secondary" employment positions. If you have a postdoctoral fellowship/traineeship in addition to your employment, report ONLY your employment in this section and your postdoctoral fellowship/traineeship in Section B. **DO NOT DESCRIBE YOUR POSTDOCTORAL FELLOWSHIP/TRAINESHIP IN THIS SECTION.**

21. How many employment positions do you currently have? (Mark one only)

- ☐ 1 position
☐ 2 positions
☐ 3 or more positions

22a. Do you spend a total of 35 or more hours/week in this (these) position(s)?

- ☐ Yes
☐ No

22b. In the boxes below, indicate the number of hours per week you spend in each employment position. Primary position is the one in which you spend the most time.

If the number is less than 10, please mark leading zeros (e.g., 8 hours per week = "08")

Primary position
Hours/week

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Secondary position
Hours/week

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Tertiary position
Hours/week

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

23. When did you find your present primary employment (i.e., accepted the job offer)? (Mark one only)

Found employment position:

- ☐ Not applicable, already employed in this position when I started my doctoral program
☐ Not applicable, before completing requirements for doctorate

If applicable, indicate below the month and year in which you found your present primary position (e.g., October 1996 = "10" "96" or January 2000 = "01" "00").

Month		Year	
0	0	0	0
1	1	1	1
2	2	2	2
3	3	3	3
4	4	4	4
5	5	5	5
6	6	6	6
7	7	7	7
8	8	8	8
9	9	9	9

Write the number in the boxes.

Then, mark the matching oval below each box.

24. How many months did you spend actively looking for employment before accepting this primary employment?

Months	
0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Write the number in the boxes.

Then, mark the matching oval below each box.

25. Is this your first job since receiving the doctorate?

- ☐ Yes
☐ No, second position
☐ No, third position
☐ No, other (please specify) →

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26. (IF YOUR PRIMARY POSITION IS LESS THAN 35 HOURS PER WEEK) What was the MOST important reason for choosing one or more part-time position(s)? (Mark one only)

- ☐ I prefer having one or more part-time positions because it provides a broader range of work responsibilities.
- ☐ I could not find a full-time position that was suitable.
- ☐ I prefer having one or more part-time positions because of family responsibilities.
- ☐ Other (please specify) →

27. How many hours per week do you spend in the following activities in your primary employment position? (Write the hours for each activity in the boxes.) Write "0" if you do not engage in a particular activity. YOUR ANSWERS SHOULD ADD UP TO THE TOTAL NUMBER OF HOURS PER WEEK IN YOUR PRIMARY POSITION PROVIDED IN QUESTION 22b. After writing in the hours for each activity, mark the matching oval for each digit of your answers.

Research Basic and Applied	Human Services	Other Applied Psychology	Education/Teaching	Management and Administration	Development or Design	Other Activities
0 0	0 0	0 0	0 0	0 0	0 0	0 0
1 1	1 1	1 1	1 1	1 1	1 1	1 1
2 2	2 2	2 2	2 2	2 2	2 2	2 2
3 3	3 3	3 3	3 3	3 3	3 3	3 3
4 4	4 4	4 4	4 4	4 4	4 4	4 4
5 5	5 5	5 5	5 5	5 5	5 5	5 5
6 6	6 6	6 6	6 6	6 6	6 6	6 6
7 7	7 7	7 7	7 7	7 7	7 7	7 7
8 8	8 8	8 8	8 8	8 8	8 8	8 8
9 9	9 9	9 9	9 9	9 9	9 9	9 9

28. Type of position. Please select the category that best describes the type of position you hold in your primary and secondary (if any) work setting(s). You may be involved in several different types of work activities; however, your employment position can usually be described by one of the following categories. PRIMARY POSITION IS THE ONE IN WHICH YOU SPEND THE MOST TIME. (Mark only one in each column)

PRIMARY POSITION

SECONDARY POSITION

Faculty Position. Includes teaching and/or research activities appropriate to your academic setting. If you are primarily employed in a faculty position (including being chair of a department), please indicate your academic rank.

- ☐ Full Professor ☐
- ☐ Associate Professor ☐
- ☐ Assistant Professor ☐
- ☐ Adjunct/Visiting Faculty ☐
- ☐ Lecturer/Instructor ☐
- ☐ Other Faculty Position (please specify) → ☐

☐ **Educational Administration.** Includes college or university administrative positions (such as president, provost, assistant dean, etc.) although you may also have a faculty appointment. Does not include department chair. Includes superintendent of school district or other administrative position related to education. ☐

☐ **Research.** Includes basic or applied research in any field. Includes non-faculty research positions and work in government or private research laboratories and institutes. ☐

☐ **Administration of Research.** Includes the management of a research organization or program. Although you may be directly involved in research design, data collection, and so forth, your primary responsibility is administering research activities, including supervising research personnel. ☐

☐ **Direct Human Services.** Includes diagnosis and assessment, psychotherapy, counseling and guidance, school psychological services, prevention and consultation. ☐

☐ **Administration of Human Services.** Includes the management of a program of human services. Although you may be directly involved in the delivery of human services, your primary responsibility is administering human service activities, including supervising human service personnel. ☐

☐ **Applied Psychology.** Includes the practice of industrial/organizational psychology; personnel selection or assessment; systems or equipment design; organizational consultation, analysis or training. ☐

☐ **Administration of Applied Psychology.** Includes the management of an applied psychology organization or program, such as a consulting firm specializing in industrial/organizational psychology. Although you may be directly involved in applied psychology activities, your primary responsibility is administering the program, including supervising personnel. ☐

☐ **Other Administrative Position.** Includes management of a business, government agency, or nonprofit organization that cannot be described as the direct administration of educational, research, human services, or applied psychology. Often this type of position is related to psychology, such as administering a government program to fund psychological research. Includes policy or program development or review, personnel administration, and budgeting. ☐

☐ **Other Type of Position.** Includes any type of position that cannot be reasonably assigned to the above categories (e.g., sales, publishing, secondary school teacher). Please specify →

29. Using the code list below, indicate in the boxes the employment setting(s) of your primary and secondary (if any) positions.

Educational Institutions

University (excluding medical school):

- 01 Psychology department
- 02 Education department
- 03 Business school or department
- 04 Other academic department or unit
- 05 Management or administrative unit
- 06 Student counseling or services center
- 07 Research center or institute
- 08 Professional school other than medical or health services (e.g., law or journalism)
- 09 Other university setting

Four-year college:

- 11 Psychology department
- 12 Education department
- 13 Business school or department
- 14 Other academic department or unit
- 15 Management or administrative unit
- 16 Student counseling or services center
- 17 Research center or institute
- 19 Other four-year college setting

Two-year college:

- 22 Medical school, psychiatry department
- 23 Medical school, other than psychiatry department
- 27 University-affiliated professional school for health services other than medical (e.g., psychology, nursing, dentistry, etc.)
- 24 Free-standing professional school for health services other than medical (e.g., psychology, nursing, etc.)
- 25 Elementary or secondary school
- 26 School system district office
- 29 Other educational setting (e.g., vocational, adult or special education)

Human Service Settings

- 31 Public general hospital
- 32 Private general hospital
- 33 City/county/state psychiatric hospital

(codes continue with next column)

Primary position

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

Secondary position

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

30. If you have a faculty position, are you on the tenure track? (Mark one only)

- ☐ Not applicable, not academically employed
- ☐ Not applicable, tenure system not used
- ☐ No, not on tenure track
- ☐ Yes, on tenure track
- ☐ Yes, have tenure

Human Service Settings

(continued)

- 34 Not for profit private psychiatric hospital
- 36 For profit, private psychiatric hospital
- 35 VA hospital
- 37 Military hospital (e.g., Air Force)
- 41 Individual private practice
- 42 Group psychological practice
- 43 Medical/psychological group practice
- 44 Outpatient mental health clinic, freestanding
- 45 Community mental health center or clinic (CMHC)
- 46 Health Maintenance Organization (HMO)
- 47 Counseling or guidance center (not school or college)
- 40 Nursing home
- 48 Special health services (e.g., substance abuse or mental retardation)
- 38 Independent Practice Association (IPA)
- 39 Preferred provider organization (PPO)
- 70 Other managed care setting
- 71 Rehabilitation facility
- 49 Other human service setting

Other Employment Settings

- 51 Self-employed (not private practice or independent consultant)
- 56 Independent consultant
- 52 Consulting firm
- 53 Private research organization or lab
- 54 Government research organization or lab
- 55 Business or industry (excluding consulting firm or research organization)
- 61 Criminal justice system
- 62 Military service (other than above settings)
- 63 Federal government agency (other than above settings)
- 64 State govt. agency (other than above settings)
- 65 Local govt. agency (other than above settings)
- 66 Other non-profit organization
- 69 Other non-educational or non-service setting not listed above

31. Current Salary for Primary Position

Indicate in thousands of dollars the amount of salary in your current primary position (e.g., \$35,000 = 035).

Persons in independent practice should report income after deducting office expenses. Do not report postdoctoral fellowship/traineeship stipend here.

Indicate the period for this salary. (Mark one only)

- ☐ 9 month
- ☐ 11 month
- ☐ 10 month
- ☐ 12 month

Write in boxes salary in thousands of dollars.

Then, mark the matching oval below each box.

Salary (Thousands of Dollars)

\$,000.00
0	0	0		
1	1	1		
2	2	2		
3	3	3		
4	4	4		
5	5	5		
6	6	6		
7	7	7		
8	8	8		
9	9	9		

32. How important was each in enabling you to attain your present primary position? (Mark one only in each column)

DOCTORAL DEGREE

DOCTORAL DEGREE IN PSYCHOLOGY

- ☐ Essential qualification ☐
- ☐ Helpful, but not essential ☐
- ☐ Unimportant ☐
- ☐ Cannot ascertain ☐

33. Indicate the extent to which each of the following was related to your current primary position. (Mark one for each category)

- | | Closely Related | Somewhat Related | Not Related | Not Applicable |
|--|-----------------------|-----------------------|-----------------------|-----------------------|
| Graduate training in general | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Graduate courses in major subfield or specialty | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Graduate courses outside subfield or specialty | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Research assistantship | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Teaching assistantship | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Clinical, counseling or school predoctoral internship | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Other type of practicum or internship (e.g., applied research) | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

34. Was your current primary position your first choice?

(Mark one only)

☐ Yes, my current position was my first choice

No, I would have preferred to have a:

- ☐ Faculty position
- ☐ Educational administration position
- ☐ Research position
- ☐ Administration of research position
- ☐ Direct human services position
- ☐ Administration of human services position
- ☐ Applied psychology position
- ☐ Administration of applied psychology position
- ☐ Other administrative position
- ☐ Other type of position
- ☐ No, I would have preferred to have the same type of position but in a different institution/organization

35. Please indicate your agreement or disagreement with the following four statements regarding your primary position. (Mark one only for each statement)

- | | Strongly Disagree | Disagree | Neutral | Agree | Strongly Agree |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| The position is related to my field | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The position is commensurate with my level of education and training | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The position is similar to what I expected to be doing when I began my doctoral program | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| The position is professionally challenging | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

36. Please indicate how satisfied you are with each of the following dimensions of your current primary position. (Mark one response for each dimension)

- | | Very Dissatisfied | Dissatisfied | Satisfied | Very Satisfied | Not Applicable |
|--|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| Income/Salary | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Benefits | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Opportunities for promotion | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Opportunities for personal development | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Opportunities for recognition | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Supervisor | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Co-workers | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Working conditions | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

37. In obtaining your current primary employment position, mark in the left-hand column, ALL the following job-search methods which you used. (Mark all that apply)

Then, in the right-hand column, indicate the ONE which was most successful. (Mark one only)

**ALL
USED**

**MOST
SUCCESSFUL**

- ☐ ... Informal channels including colleagues or friends ... ☐
- ☐ Faculty Advisor(s) ☐
- ☐ Newspaper advertisements ☐
- ☐ APA national convention's placement service ☐
- ☐ Other national convention placement service ☐
- ☐ Regional convention/placement service ☐
- ☐ Advertisements in the APA Monitor ☐
- ☐ Advertisements in the APS Observer ☐
- ☐ Advertisements in the Chronicle of Higher Education or other professional newsletter ☐
- ☐ Professional journals or periodicals ☐
- ☐ Filled out a civil service application ☐
- ☐ Used an employment agency ☐
- ☐ Met employer through former job ☐
- ☐ Postdoctorate was changed to permanent job ☐
- ☐ Sent unsolicited vitae ☐
- ☐ Received unsolicited offer ☐
- ☐ Internet/Electronic resource (please specify) → ☐

☐ Other (please specify) → ☐

IF EMPLOYED, SKIP TO SECTION E.

IF NOT EMPLOYED, CONTINUE WITH SECTION D ON THE NEXT PAGE.

D. CURRENTLY NOT EMPLOYED

FILL OUT ONLY IF CURRENTLY NOT EMPLOYED.

38. Have you ever been employed in psychology at a professional level since receiving your doctorate?

- ☐ Yes
☐ No

39. Mark one of the following statements that best describes your present situation:

- ☐ Do not want to be employed now
☐ Enrolled in school
☐ Would like a part-time job (or a job with flexible hours), but unable to find one
☐ Voluntarily involved with home/child care
☐ Involuntarily involved with home/child care because unable to find adequate substitute care
☐ Am not seeking work because I feel that no jobs are available to me
☐ Am seeking work, but find no suitable position in my area and I do not want to relocate
☐ Am seeking work and am willing to relocate but am unable to find a suitable job
☐ Accident, illness, or health problem
☐ Moved to new location but have not found a job
☐ Other reason (please specify) →

E. DEMOGRAPHIC INFORMATION

TO BE COMPLETED BY ALL RESPONDENTS.

40. What is your sex?

- ☐ Male
☐ Female

41. What is your age?

Write your age in the boxes.

Then, mark the matching oval below each box.

0	0
1	1
2	2
3	3
4	4
5	5
6	6
7	7
8	8
9	9

42. Are you: (Mark all that apply)

- ☐ White
☐ African-American/Black
☐ Asian or Pacific Islander
☐ American Indian or Alaskan Native
☐ Other (please specify) →

43. Is your ethnic heritage Hispanic?

- ☐ Yes
☐ No

If yes, is it:

- ☐ Mexican American
☐ Puerto Rican
☐ Other Hispanic (please specify) →

44. Are you: (Mark all that apply)

- ☐ U.S. Citizen
☐ Canadian Citizen
☐ Other (please specify) →

Do you have: (Mark one only)

- ☐ Permanent resident status in U.S.
☐ Temporary visa

45. What is your country of birth? (please specify) →

46. What is your sexual orientation?

- ☐ Heterosexual
☐ Homosexual
☐ Bisexual
☐ Other (please specify) →

47. What is the name/address of your current primary employer or postdoctoral training site? (If self-employed, write "self" under employer name)

Employer/
Site Name:

Division or
Department:

City, State
and Zip:

☐ Mark here if NOT U.S. resident

48. If your primary work activity is research, please indicate the major topic area and funding source (name of agency) below.

Topic:

Source of funds:

49. If your psychology doctorate is in a health-service provider subfield (e.g., clinical, counseling, school, etc.), do you intend to seek licensure/certification by a state or provincial board of psychologist examiners?

- ☐ No, it is not necessary for my work
☐ Yes, within the next year
☐ Yes, eventually
☐ N/A, already licensed

50. If your psychology doctorate is in a health-service provider subfield and you are providing direct services to clients, please answer the following question. Are you a member of a provider panel?

- ☐ Yes
☐ No

If Yes, on how many panels are you?

Write the number
of panels
in the boxes.

Then, mark
the matching
oval below
each box.

0	0	0
1	1	1
2	2	2
3	3	3
4	4	4
5	5	5
6	6	6
7	7	7
8	8	8
9	9	9

51. Email address:

F. EXPERIENCES AND FOLLOW UP

52. Please use this space to comment on 1) any other aspects of your labor market experiences, such as holding a position you believe to be innovative or non-traditional, and 2) the survey itself. Continue on a blank sheet of paper if necessary.

53. Name and address of person not living with you who will know your address should we wish to contact you in the future for additional information regarding employment issues.

Name

Address

(Please continue on page 11.)

53. All information that you have provided in this questionnaire is completely confidential and is used for statistical purposes only. This means that information will be released only in the form of statistical summaries and no data, including your name and address, are released on an individual basis to other offices within APA or to other organizations.

We do, however, receive requests from time to time, for the names and addresses of new doctorate recipients in psychology. Currently, we do not comply with these requests; however, we need a better understanding of how respondents actually feel about this policy.

Please indicate how you feel about releasing your name and address for the following purposes.
(Mark all that apply)

- ☐ I DO NOT wish to have my name and address released for ANY purpose.
- ☐ I AM WILLING to have my name and address released to researchers wishing to conduct special research projects (e.g., a federally-funded study on psychologists' career paths).
- ☐ I AM WILLING to have my name and address released to the APA Membership Office so as to receive information on APA and membership application procedures.

RETURN AS SOON AS POSSIBLE

Thank you very much for your cooperation. Return this completed form in the enclosed postage-paid envelope to:

1999 Doctorate Employment Survey
APA Processing Center
Box 64675
St. Paul, MN 55164-9547