

Table 5
Job Search and Satisfaction Reported by 1999 Doctorate Recipients in Psychology,
by Type of Employment Position

	Human Services		Other positions		Total	
	<u>N</u>	%	<u>N</u>	%	<u>N</u>	%
N =	899	100.0	700	100.0	1,614	100.0
Job search methods used						
Informal channels	676	75.3	512	73.1	1,194	74.0
Faculty advisors	179	19.9	303	43.3	483	29.9
Newspaper Ads	395	44.0	208	29.7	605	37.5
APA convention placement service	22	2.4	20	2.9	42	2.6
Other national convention	20	2.2	52	7.4	72	4.5
Regional convention	22	2.4	18	2.6	41	2.5
APA Monitor ads	338	37.6	298	42.6	638	39.6
APS Observer ads	33	3.7	160	22.9	194	12.0
Chronicle of Higher Education or other professional newsletter	79	8.8	164	23.4	245	15.2
Journals	57	6.3	83	11.9	140	8.7
Civil Service application	69	7.7	19	2.7	89	5.5
Employment agency	14	1.6	26	3.7	40	2.5
Met employer through former job	148	16.5	72	10.3	220	13.6
Postdoc became permanent	89	9.9	27	3.9	116	7.2
Sent unsolicited vitae	219	24.4	110	15.7	331	20.5
Received unsolicited offer	111	12.4	86	12.3	197	12.2
Electronic resource	149	16.6	168	24.0	319	19.8
Other method	90	10.0	65	9.3	156	9.7
Not specified	20	2.2	8	1.1	34	2.1
Most successful method						
Informal channels	337	37.5	209	29.9	550	34.1
Faculty advisors	20	2.2	47	6.7	67	4.2
Newspaper Ads	90	10.0	33	4.7	123	7.6
Other national convention	1	.1	9	1.3	10	.6
Regional convention	1	.1	2	.3	3	.2
APA Monitor ads	30	3.3	68	9.7	98	6.1
APS Observer ads	0	.0	24	3.4	24	1.5
Chronicle of Higher Education or other professional newsletter	6	.7	28	4.0	34	2.1
Journals	1	.1	3	.4	4	.2
Civil Service application	14	1.6	4	.6	18	1.1
Employment agency	1	.1	2	.3	3	.2
Met employer through former job	59	6.6	23	3.3	82	5.1
Postdoc became permanent	53	5.9	18	2.6	71	4.4
Sent unsolicited vitae	59	6.6	20	2.9	80	5.0
Received unsolicited offer	42	4.7	40	5.7	82	5.1
Electronic resource	19	2.1	45	6.4	65	4.0
Other method	51	5.7	27	3.9	78	4.8
Not specified	115	12.8	98	14.0	222	13.8

(continued)

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Time to find current primary position						
In job when began doctoral study	69	7.7	40	5.7	112	6.9
Before completing program	215	23.9	160	22.9	379	23.5
Within 3 months	416	46.3	256	36.6	675	41.8
4 - 6 months	142	15.8	131	18.7	274	17.0
More than 6 months	50	5.6	106	15.1	156	9.7
Not specified	1	.1	0	.0	1	.1
Position was first choice						
Yes, was first choice	668	74.6	492	71.2	1,166	73.1
Prefer different employer	129	14.4	65	9.4	194	12.2
Prefer different type of position:						
Faculty position	21	2.3	62	9.0	85	5.3
Educational administration	2	.2	2	.3	4	.3
Research position	3	.3	11	1.6	14	.9
Administration of research	1	.1	0	.0	1	.1
Direct human services	19	2.1	23	3.3	42	2.6
Human service administration	8	.9	3	.4	11	.7
Applied psychology position	8	.9	15	2.2	23	1.4
Administration of applied psychology	0	.0	3	.4	3	.2
Other position type	36	4.0	15	2.2	53	3.3
Not specified	6	.7	7	1.0	17	1.1
Perception of the job market						
Bleak	26	2.9	21	3.0	51	3.2
Poor	158	17.6	90	12.9	250	15.5
Fair	302	33.6	204	29.1	511	31.7
Good	313	34.8	277	39.6	593	36.7
Excellent	96	10.7	105	15.0	202	12.5
Not specified	4	.4	3	.4	7	.4

Source: 1999 Doctorate Employment Survey, APA Research Office.

Note. Total column includes 15 employed respondents who did not specify their type of position. Included in these tables are all respondents who reported any level of employment.