

TABLE 15.B
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 1999

	2 - 4 years	5 - 9 years	10 - 14 years	15 - 19 years	20 - 24 years	25 - 29 years	30 + years
Educational Administration							
Men							
Median					92,000	96,000	97,000
Mean					94,786	103,857	96,438
SD					24,441	33,991	16,856
N	2	3	3	7	28	14	16
Women							
Median			62,000		89,000		
Mean			60,800		91,455		
SD			18,080		37,227		
N	1	7	15	9	11	7	7
Research Positions							
Men							
Median	42,000		63,500	82,500	87,000	74,500	
Mean	48,353		69,143	81,813	83,545	88,583	
SD	24,060		19,536	20,364	12,941	47,504	
N	17	9	14	16	11	12	6
Women							
Median	46,500	59,000	60,000	69,000			
Mean	46,735	55,640	61,833	65,857			
SD	14,296	10,444	11,320	21,263			
N	34	25	18	14	9	9	1
Administration of Research							
Men							
Median		77,000				96,500	
Mean		83,900				107,429	
SD		26,134				29,617	
N	1	10	3	8	8	14	4
Women							
Median		63,000	78,500				
Mean		67,545	78,600				
SD		32,877	24,816				
N	7	11	10	7	5	5	4

(continued)

TABLE 15.B (continued)
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 1999

	2 - 4 years	5 - 9 years	10 - 14 years	15 - 19 years	20 - 24 years	25 - 29 years	30 + years
Direct Human Services:							
Clinical Psychology (licensed only)							
Men							
Median	54,000	58,000	75,000	72,000	80,000	70,000	75,000
Mean	57,636	62,000	84,312	79,495	91,677	83,820	76,091
SD	18,129	23,527	39,982	34,887	44,603	48,658	26,347
N	11	55	93	101	99	89	44
Women							
Median	51,000	55,000	60,000	72,000	63,000	69,000	58,500
Mean	54,417	59,557	67,530	79,313	67,885	83,033	69,857
SD	17,594	24,154	37,060	40,820	27,672	53,681	38,568
N	24	70	83	67	52	30	14
Direct Human Services:							
Counseling Psychology (licensed only)							
Men							
Median		54,000	60,000	72,000	69,000	69,000	70,000
Mean		58,191	65,057	76,171	78,000	78,791	72,059
SD		20,486	22,579	28,612	41,956	33,281	37,050
N	7	47	53	70	61	43	17
Women							
Median	45,000	47,000	57,000	62,000	66,000	53,000	
Mean	44,643	52,860	58,769	66,222	68,897	63,750	
SD	8,802	19,082	22,276	29,050	30,677	28,762	
N	14	57	65	54	39	16	6
Direct Human Services:							
School Psychology (licensed only)							
Men							
Median				87,000	74,000	72,000	
Mean				81,706	84,038	76,133	
SD				22,073	39,145	23,736	
N	0	5	7	17	26	15	5
Women							
Median		62,500	62,000		73,500	74,500	
Mean		61,600	62,889		72,571	76,400	
SD		14,871	15,235		20,754	18,325	
N	0	10	18	9	14	10	5

(continued)

TABLE 15.B (continued)
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 1999

	2 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 +
	years	years	years	years	years	years	years
Direct Human Services:							
Other Psychology (licensed only)							
Men							
Median		53,000	60,000	80,000	70,000	69,000	65,000
Mean		58,371	72,317	91,186	83,081	77,659	94,176
SD		15,856	39,404	47,249	43,793	48,484	97,222
N	4	35	41	43	37	44	17
Women							
Median	44,500	58,000	61,500	57,000	65,000	75,000	
Mean	45,286	58,486	65,020	70,000	74,280	76,063	
SD	11,880	11,939	17,937	41,726	39,670	45,806	
N	14	37	50	40	25	16	2
Administration of Human Services							
Men							
Median	49,500	55,000	61,000	69,000	68,000	76,500	87,000
Mean	47,357	65,160	65,576	73,813	75,780	75,227	90,905
SD	10,255	55,817	18,200	20,343	30,852	20,528	31,733
N	14	25	33	48	59	44	21
Women							
Median	44,500	61,000	59,500	61,000	69,500	70,000	
Mean	46,700	60,381	60,405	64,161	67,313	80,118	
SD	9,336	11,028	20,041	18,916	15,432	30,440	
N	20	42	42	31	32	17	7
Applied Psychology							
Men							
Median	55,000	90,000	68,000	95,000	122,500	116,000	100,000
Mean	57,200	84,368	86,429	106,000	131,750	126,750	120,429
SD	14,320	23,940	45,763	44,081	60,157	50,917	71,377
N	10	19	21	21	20	20	14
Women							
Median	57,000	78,000	73,000				
Mean	60,300	82,571	93,267				
SD	14,586	26,656	55,515				
N	20	21	15	5	6	3	3

(continued)

TABLE 15.B (continued)
Doctoral-level Salaries in Selected Full-time Employment Positions
by Gender and Years of Work Experience: 1999

	2 - 4	5 - 9	10 - 14	15 - 19	20 - 24	25 - 29	30 +
	years	years	years	years	years	years	years
Administration of Applied Psychology							
Men							
Median					135,000	110,000	110,000
Mean					165,267	134,600	182,091
SD					105,613	68,753	123,293
N	2	2	4	8	15	10	11
Women							
Median		67,500					
Mean		69,750					
SD		16,349					
N	2	12	5	8	1	3	2
Other Administrative Positions							
Men							
Median			76,000	109,000		100,000	80,000
Mean			80,188	122,833		109,533	94,154
SD			26,367	45,940		50,293	43,226
N	1	5	16	12	8	15	13
Women							
Median			70,500	65,000	80,500		
Mean			72,100	70,813	105,917		
SD			18,526	27,706	75,428		
N	3	7	10	16	12	3	2
Other Positions							
Men							
Median							
Mean							
SD							
N	3	5	6	7	3	9	6
Women							
Median		56,000					
Mean		62,400					
SD		41,326					
N	5	10	7	8	3	5	3

Source: 1999 Salaries in Psychology. Research Office, American Psychological Association. 2000.